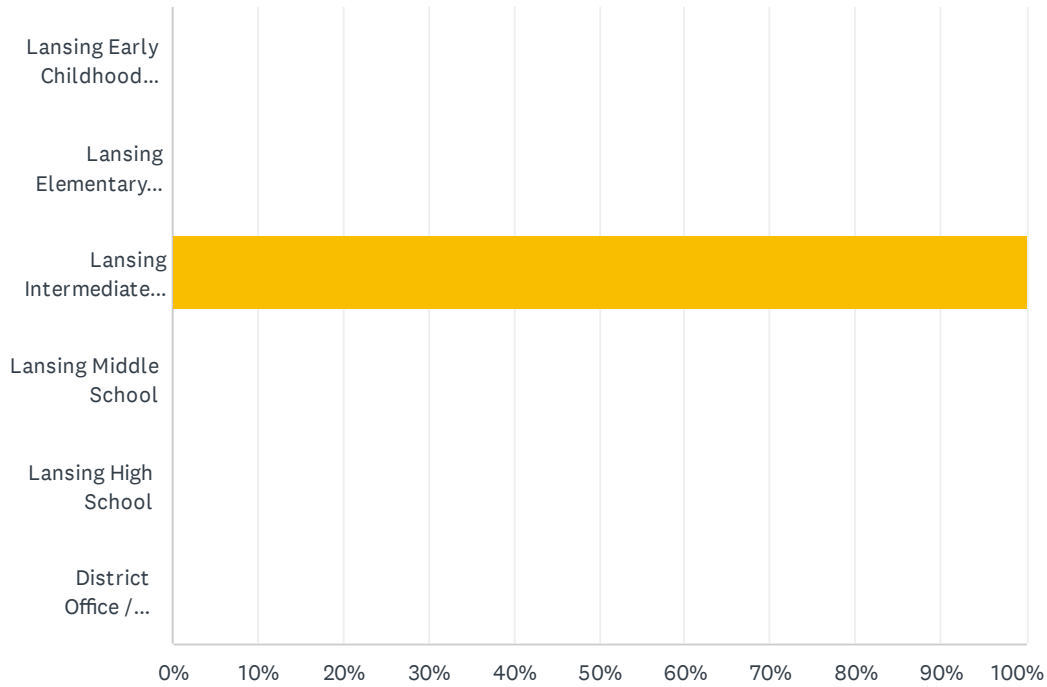


Q1 To which building are you primarily assigned?

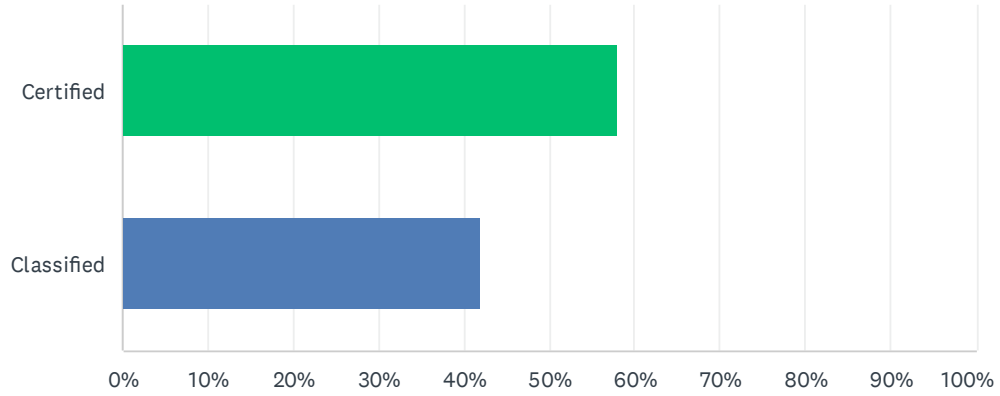
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Lansing Early Childhood Program	0.00%	0
Lansing Elementary School	0.00%	0
Lansing Intermediate School	100.00%	38
Lansing Middle School	0.00%	0
Lansing High School	0.00%	0
District Office / District-Wide Services and Support	0.00%	0
TOTAL		38

Q2 Would you classify your role as certified (teacher or administrator) or classified (support)?

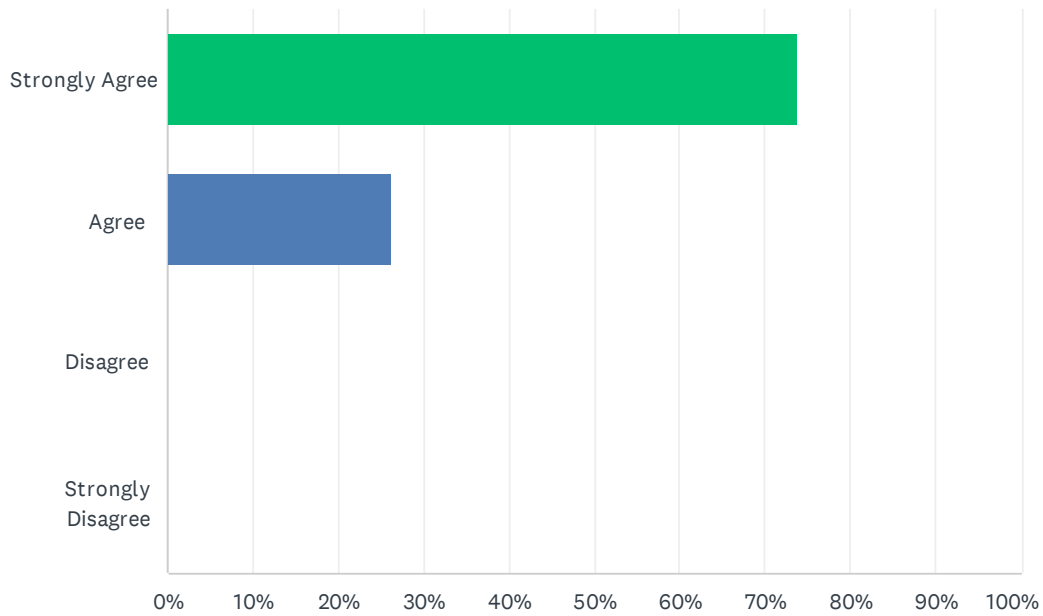
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Certified	57.89%	22
Classified	42.11%	16
TOTAL		38

Q3 My interaction with my co-workers is helpful to me.

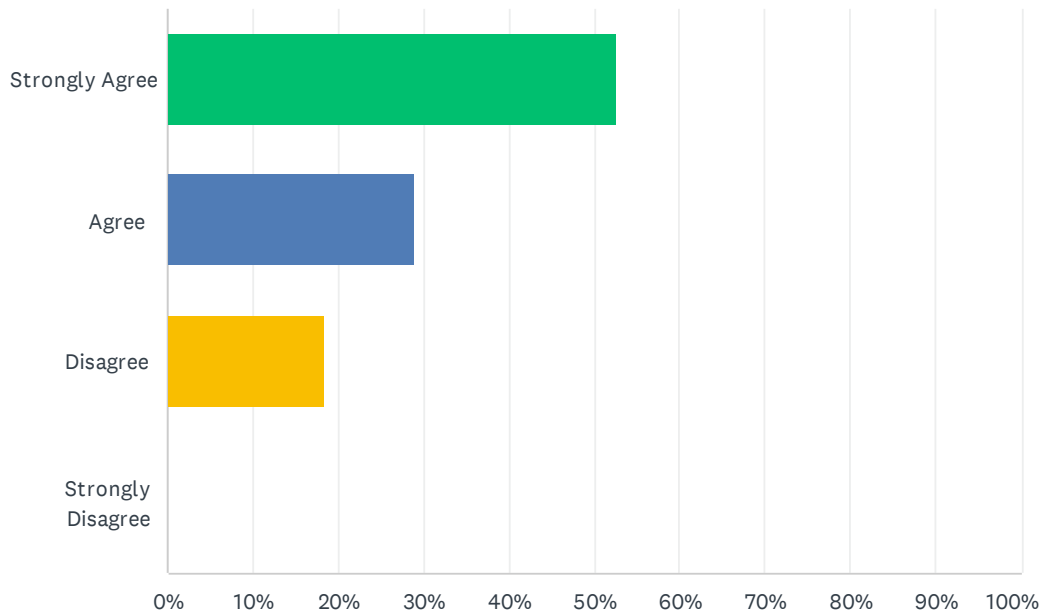
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	73.68%	28
Agree	26.32%	10
Disagree	0.00%	0
Strongly Disagree	0.00%	0
TOTAL		38

Q4 I feel that my contributions are valued and I am treated fairly.

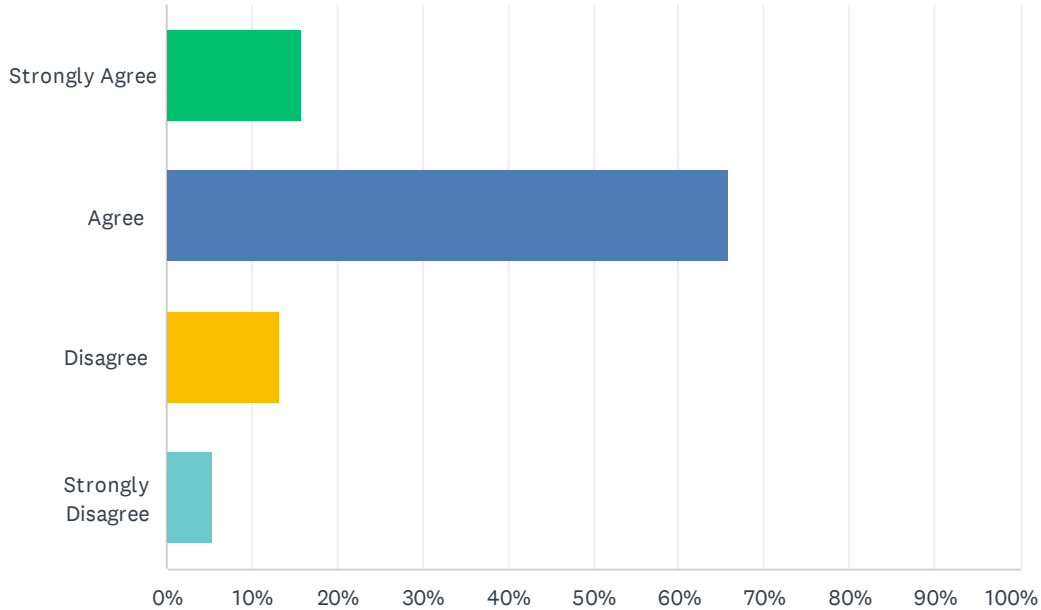
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	52.63%	20
Agree	28.95%	11
Disagree	18.42%	7
Strongly Disagree	0.00%	0
TOTAL		38

Q5 I feel that my colleagues in our district hold high expectations for all students and support their academic, cultural, emotional, physical, and behavioral development.

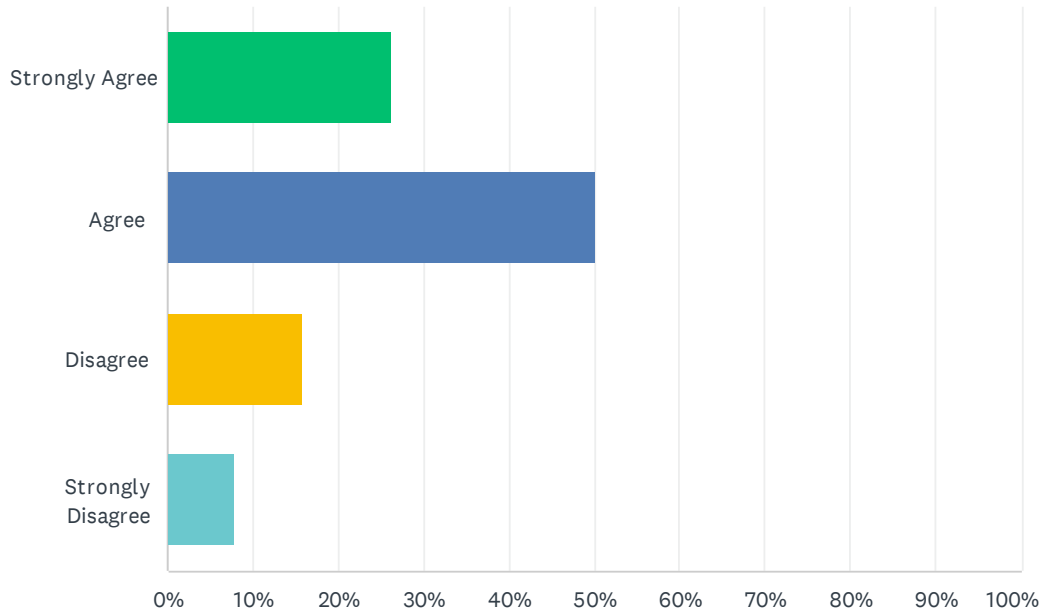
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	15.79%	6
Agree	65.79%	25
Disagree	13.16%	5
Strongly Disagree	5.26%	2
TOTAL		38

Q6 I feel that the Board, leadership in my building/department, teachers, and staff care about students and inspire their best efforts.

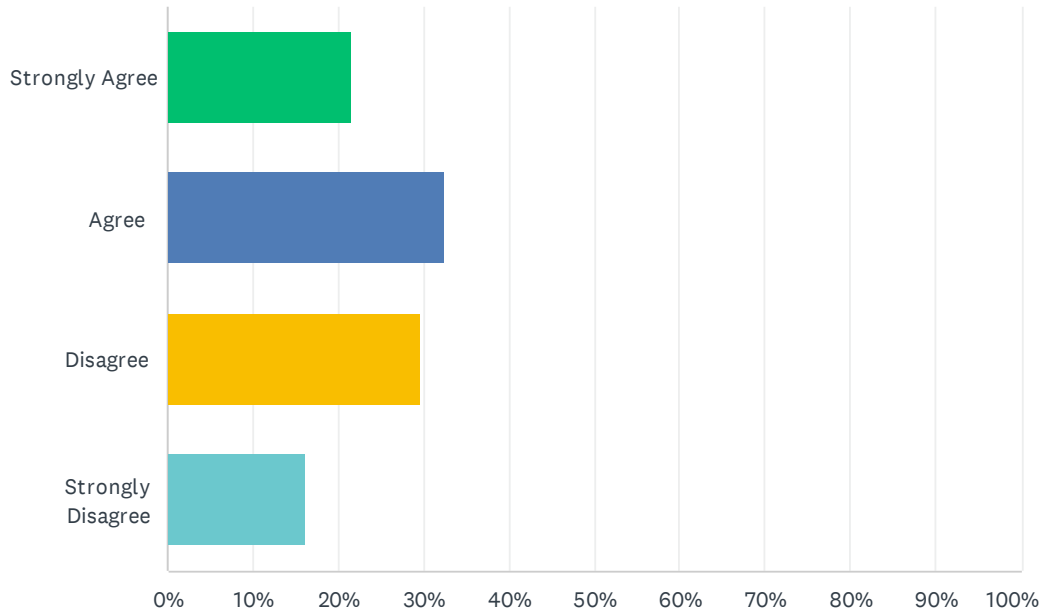
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	26.32%	10
Agree	50.00%	19
Disagree	15.79%	6
Strongly Disagree	7.89%	3
TOTAL		38

Q7 I feel I receive the support from The Board of Education and leadership in my building/department that is needed for me to be effective at my job.

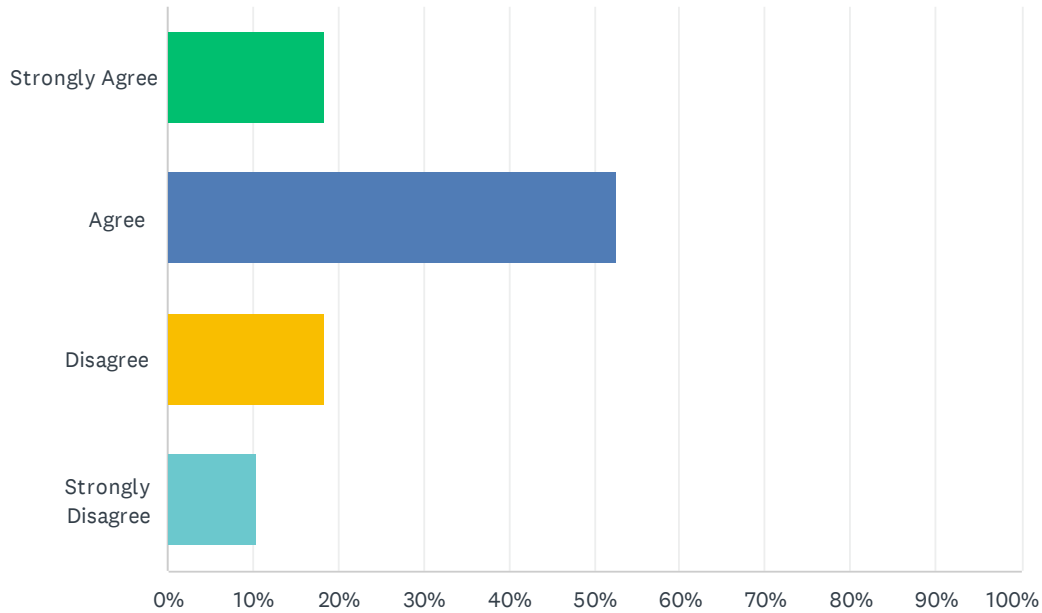
Answered: 37 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	21.62%	8
Agree	32.43%	12
Disagree	29.73%	11
Strongly Disagree	16.22%	6
TOTAL		37

Q8 I feel that the school district has developed and sustained a shared vision for the district.

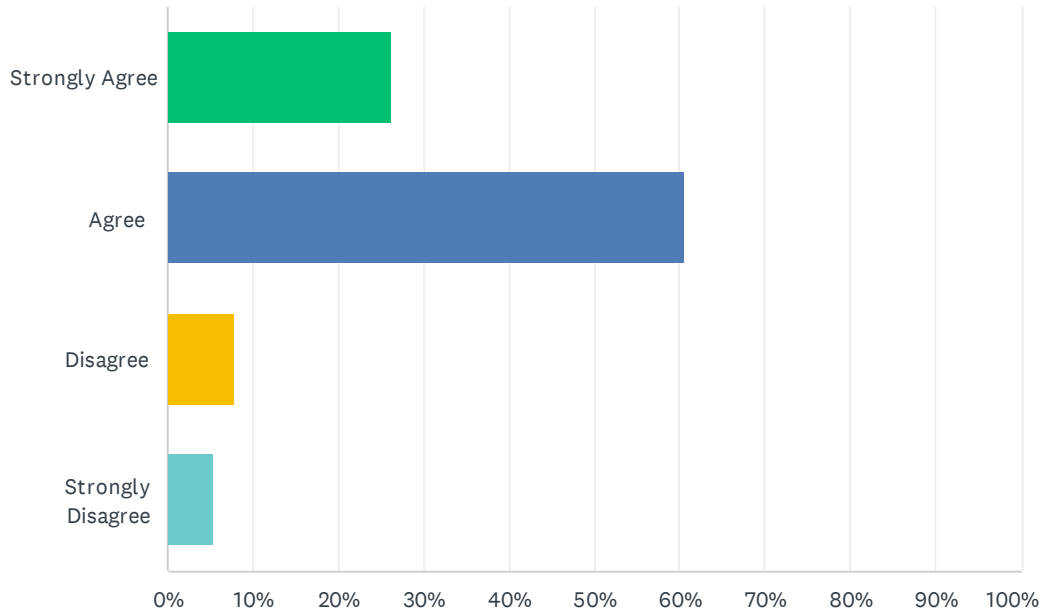
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	18.42%	7
Agree	52.63%	20
Disagree	18.42%	7
Strongly Disagree	10.53%	4
TOTAL		38

Q9 I feel that leadership decisions are focused on academic performance and are data-driven and collaborative.

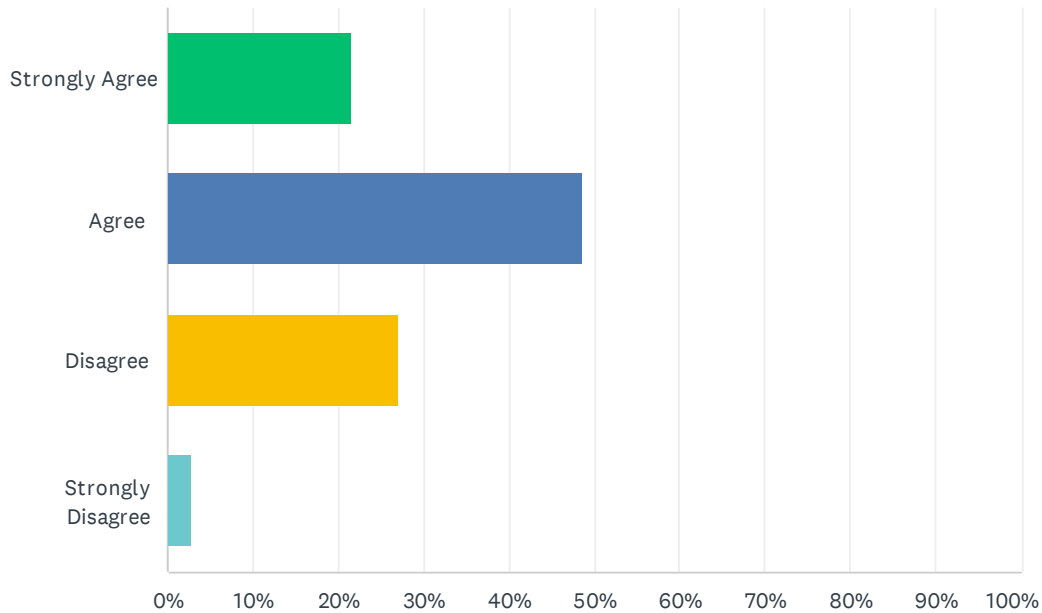
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	26.32%	10
Agree	60.53%	23
Disagree	7.89%	3
Strongly Disagree	5.26%	2
TOTAL		38

Q10 I feel that I have the instructional resources (textbooks, supplemental reading, and technology) to sufficiently and effectively deliver the curriculum.

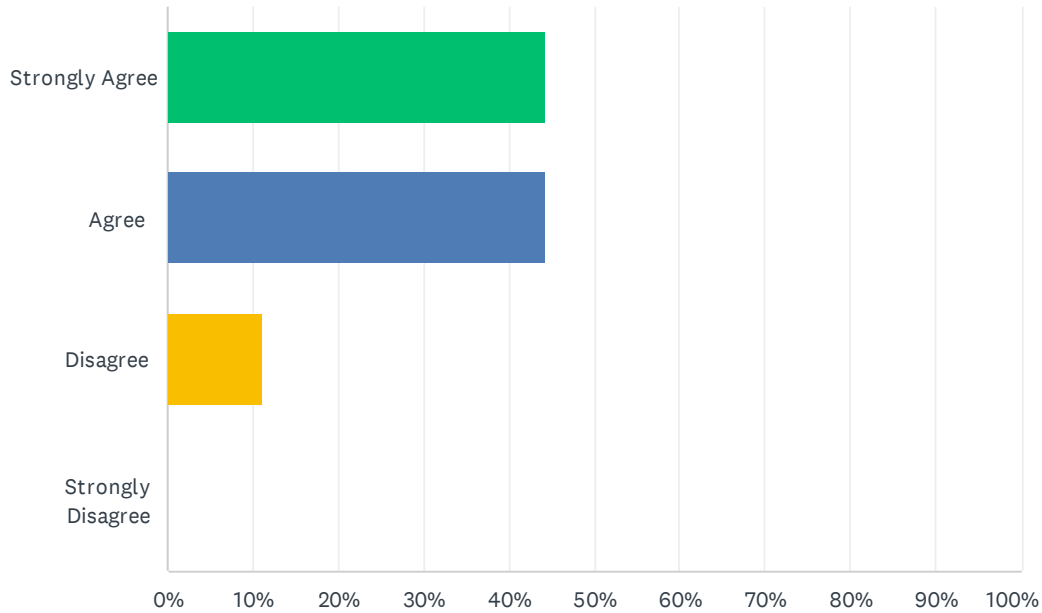
Answered: 37 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	21.62%	8
Agree	48.65%	18
Disagree	27.03%	10
Strongly Disagree	2.70%	1
TOTAL		37

Q11 I feel I am given the opportunity to work collaboratively with staff and co-workers to improve instruction and student performance.

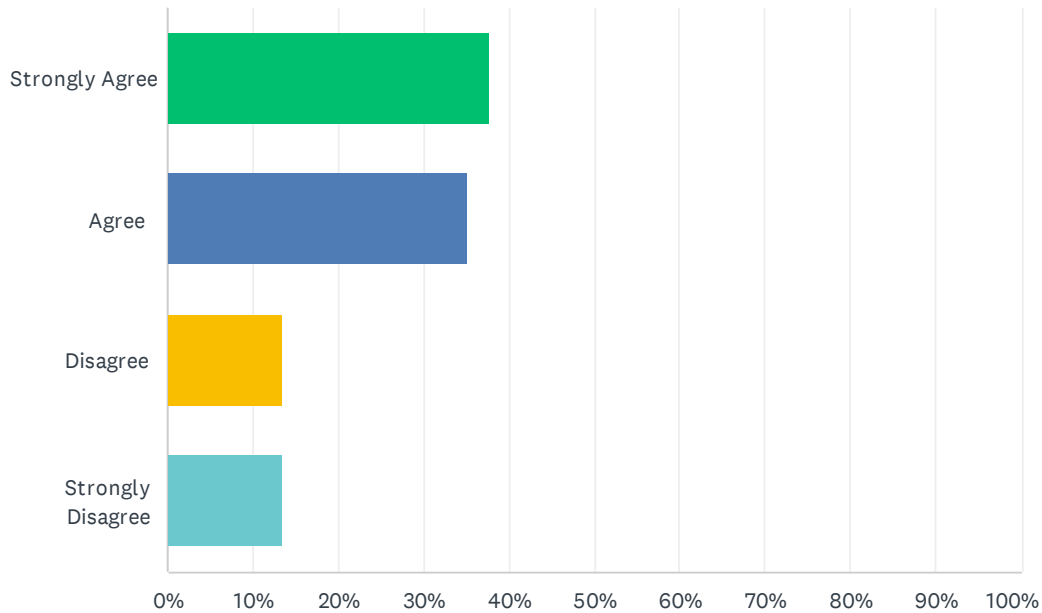
Answered: 36 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly Agree	44.44%	16
Agree	44.44%	16
Disagree	11.11%	4
Strongly Disagree	0.00%	0
TOTAL		36

Q12 I feel leadership in my department/building communicates and enforces expectations for staff effectively through goal setting and establishing a professional work environment.

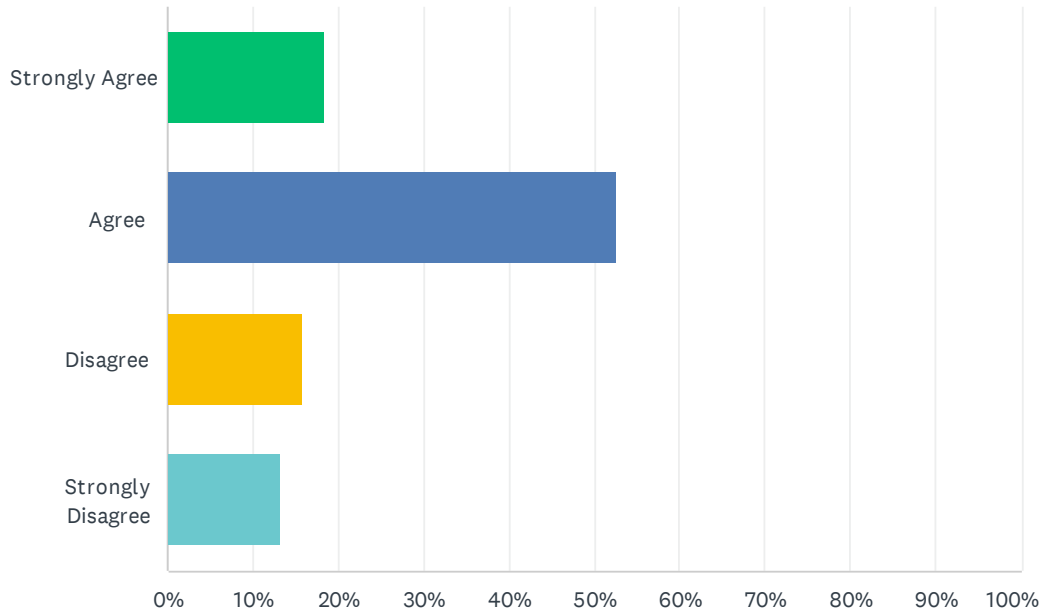
Answered: 37 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	37.84%	14
Agree	35.14%	13
Disagree	13.51%	5
Strongly Disagree	13.51%	5
TOTAL		37

Q13 I feel I work in a safe and orderly environment and that disruptions and inappropriate behaviors are dealt with properly and in a timely manner.

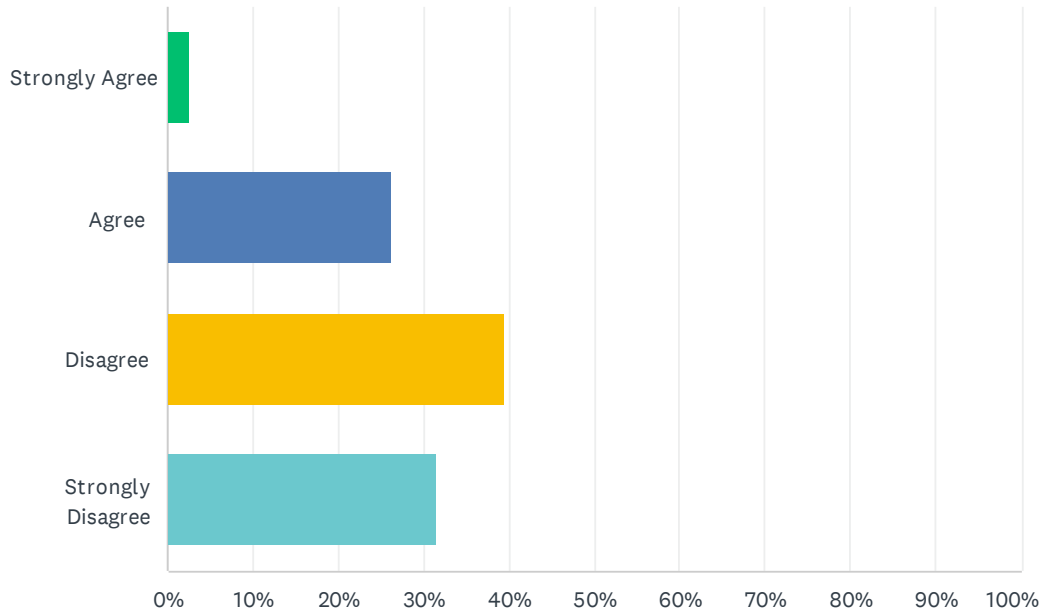
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	18.42%	7
Agree	52.63%	20
Disagree	15.79%	6
Strongly Disagree	13.16%	5
TOTAL		38

Q14 I am satisfied with my pay, benefits, and other incentives.

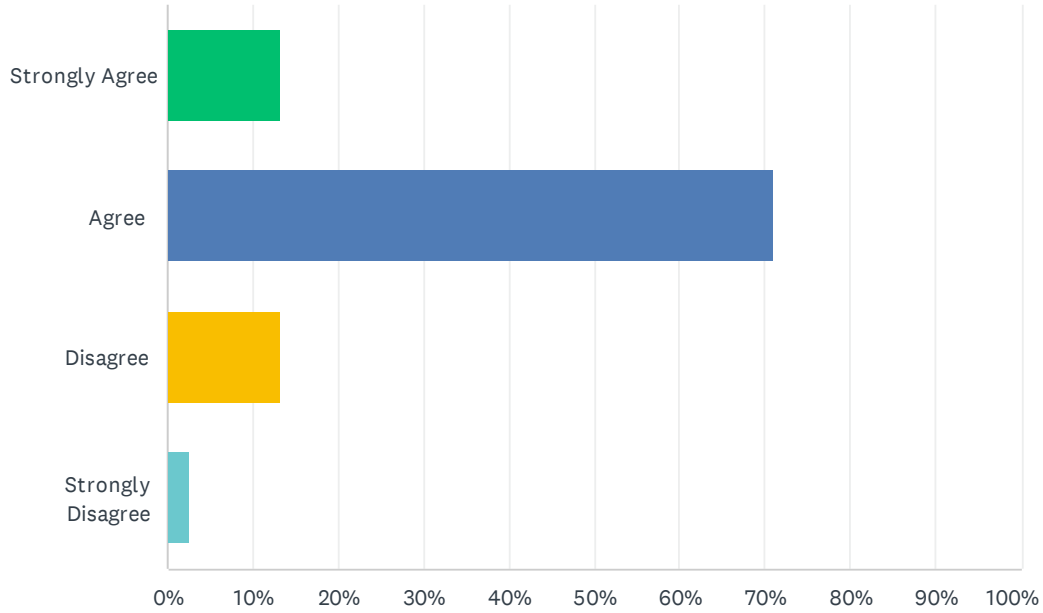
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES
Strongly Agree	2.63% 1
Agree	26.32% 10
Disagree	39.47% 15
Strongly Disagree	31.58% 12
TOTAL	38

Q15 I am satisfied with how responsive the central office is to my human resource issues.

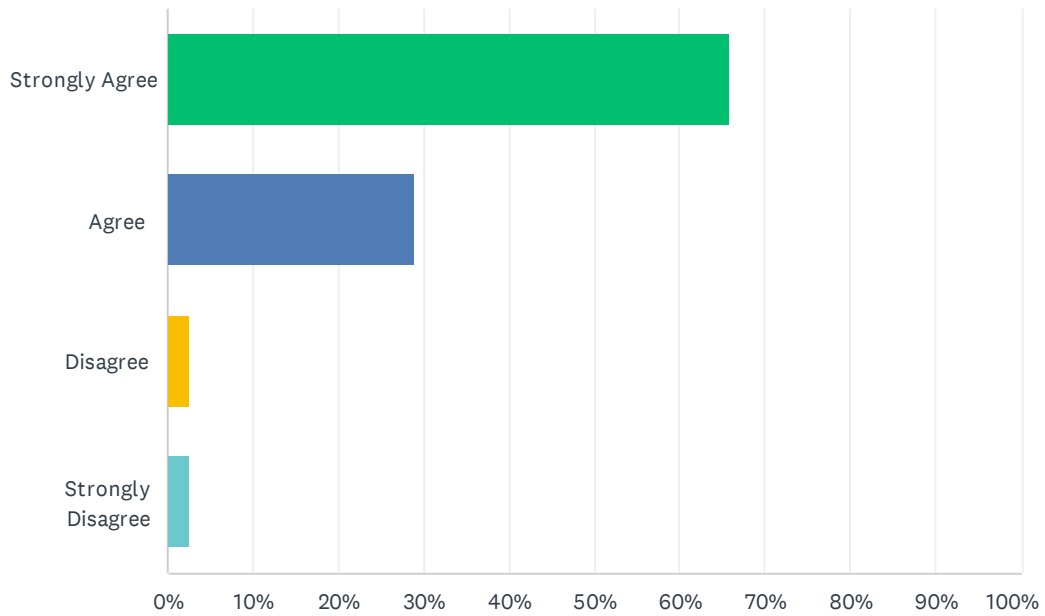
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	13.16%	5
Agree	71.05%	27
Disagree	13.16%	5
Strongly Disagree	2.63%	1
TOTAL		38

Q16 I am satisfied with my relationship with my supervisor.

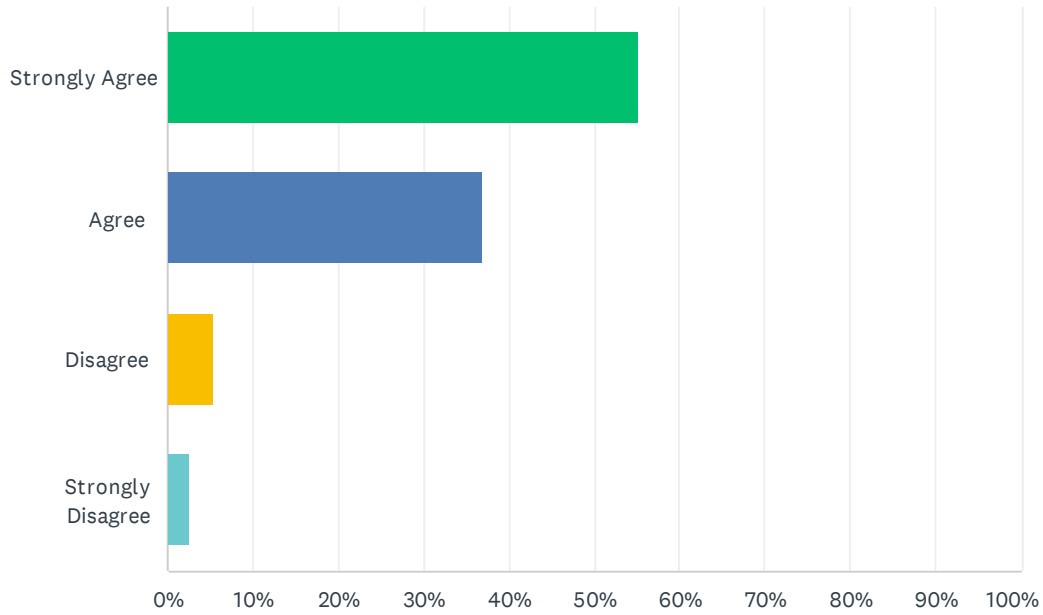
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	65.79%	25
Agree	28.95%	11
Disagree	2.63%	1
Strongly Disagree	2.63%	1
TOTAL		38

Q17 My supervisor cares about my individual growth and opportunities as a professional.

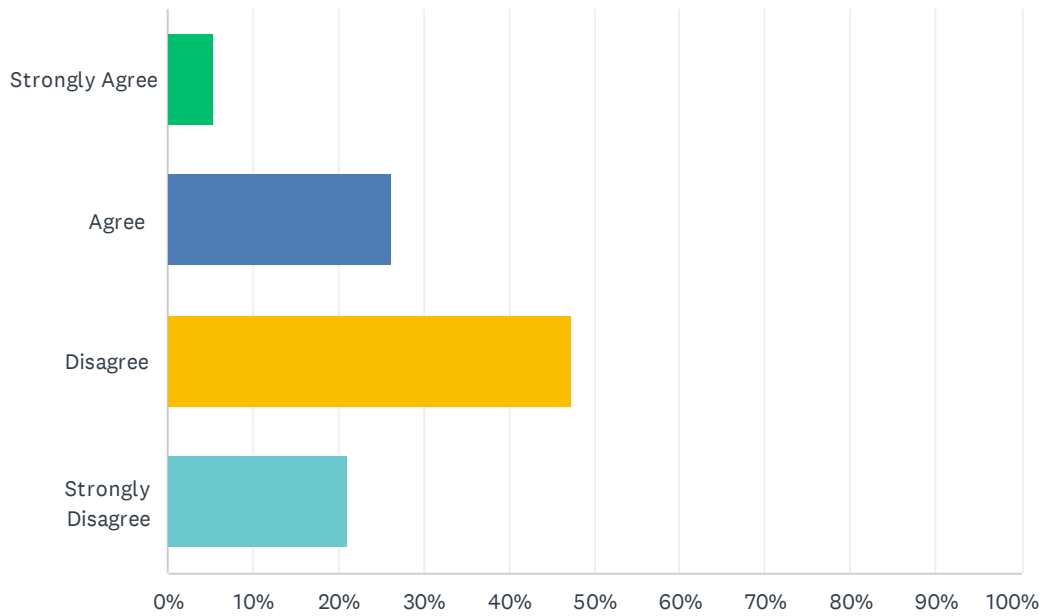
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	55.26%	21
Agree	36.84%	14
Disagree	5.26%	2
Strongly Disagree	2.63%	1
TOTAL		38

Q18 I feel that in today's climate, my position may be at risk.

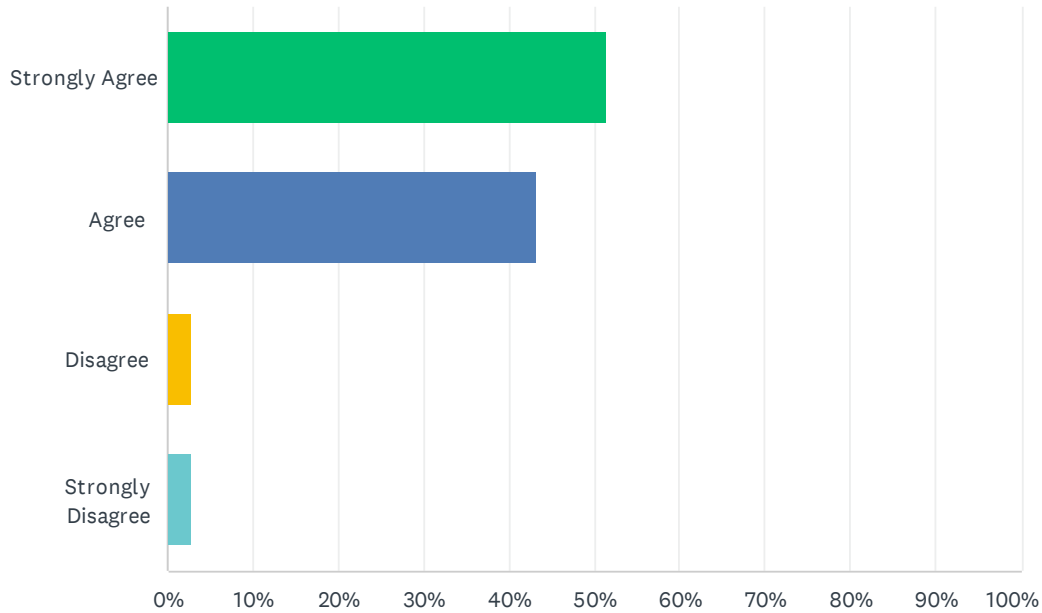
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES
Strongly Agree	5.26% 2
Agree	26.32% 10
Disagree	47.37% 18
Strongly Disagree	21.05% 8
TOTAL	38

Q19 My supervisor's expectations are realistic and challenge me to be better.

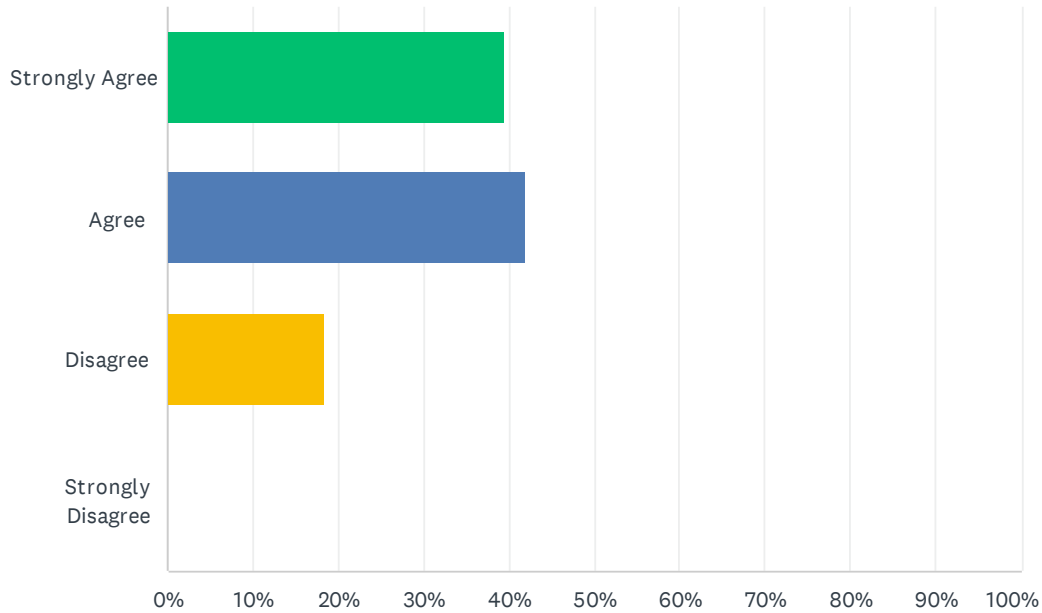
Answered: 37 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	51.35%	19
Agree	43.24%	16
Disagree	2.70%	1
Strongly Disagree	2.70%	1
TOTAL		37

Q20 I feel I have the opportunity to participate in meaningful, on-going, job embedded professional development.

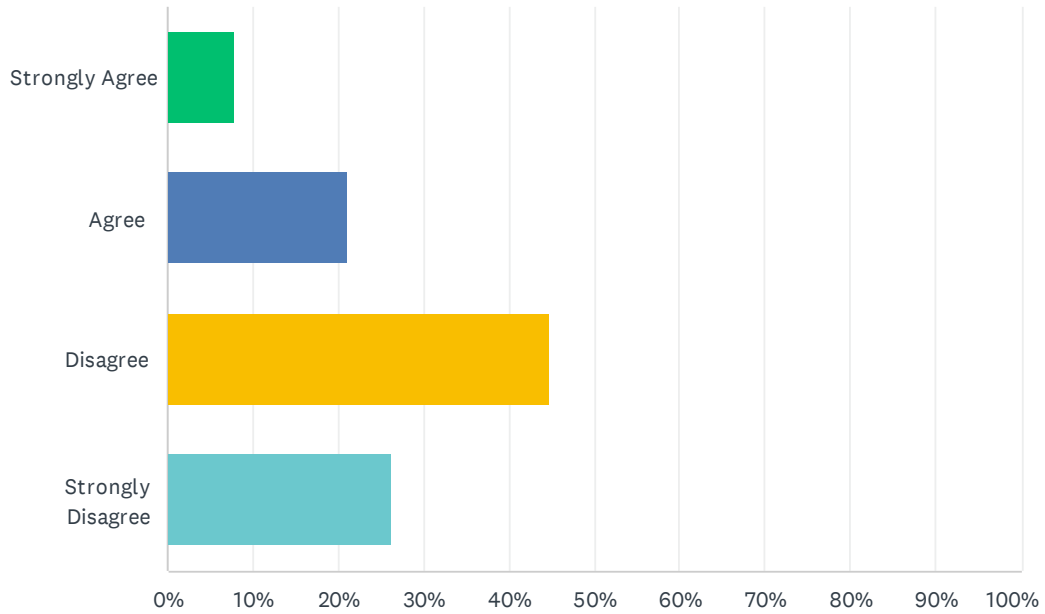
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	39.47%	15
Agree	42.11%	16
Disagree	18.42%	7
Strongly Disagree	0.00%	0
TOTAL		38

Q22 I am considering looking for a job in my field at another school district.

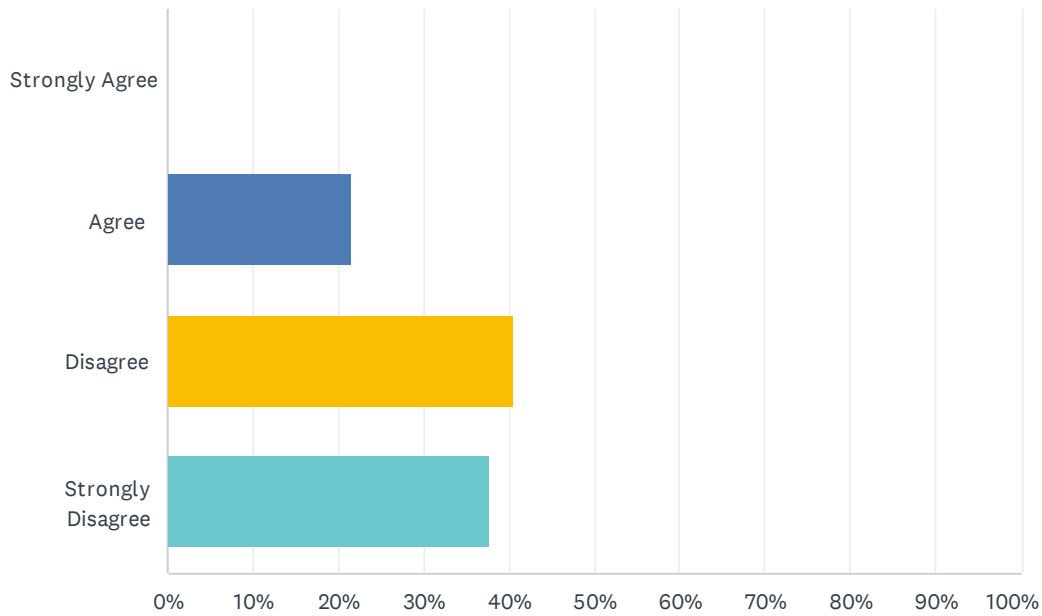
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES
Strongly Agree	7.89% 3
Agree	21.05% 8
Disagree	44.74% 17
Strongly Disagree	26.32% 10
TOTAL	38

Q23 I am considering looking for a new job in a field other than education.

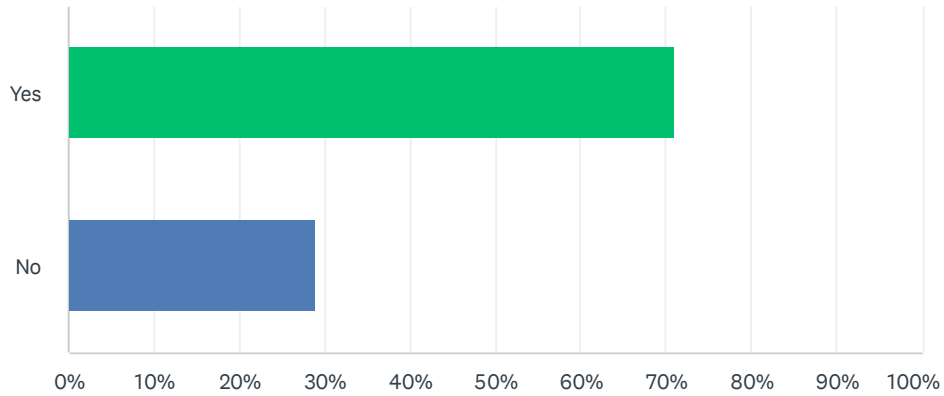
Answered: 37 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	0.00%	0
Agree	21.62%	8
Disagree	40.54%	15
Strongly Disagree	37.84%	14
TOTAL		37

Q26 Would you recommend working in this district to your family and friends?

Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	71.05%	27
No	28.95%	11
TOTAL		38