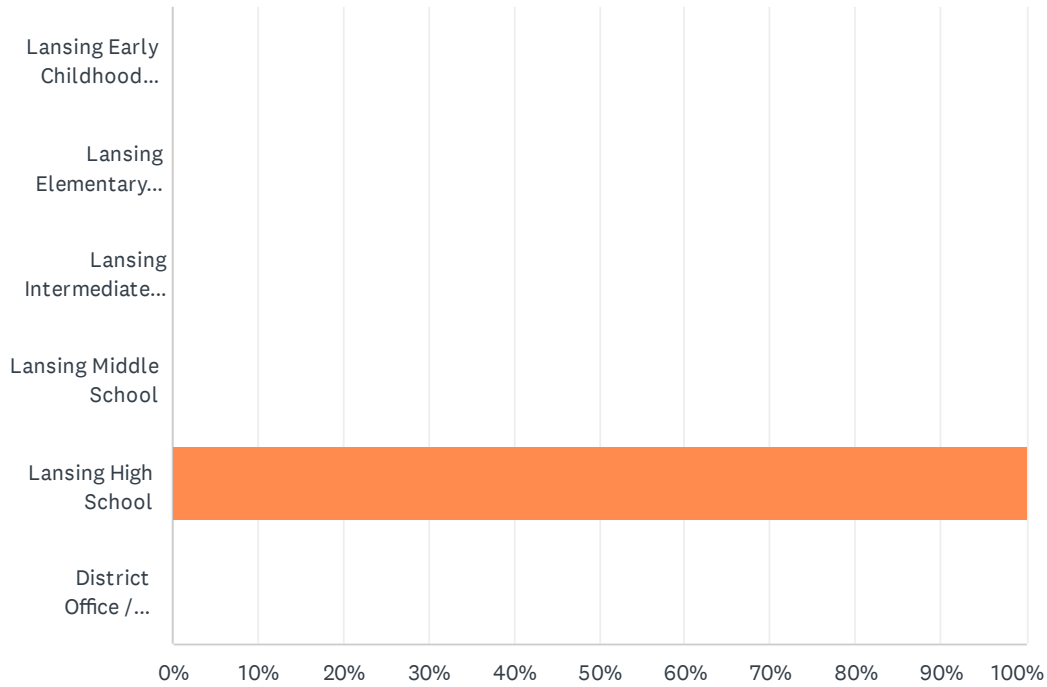


Q1 To which building are you primarily assigned?

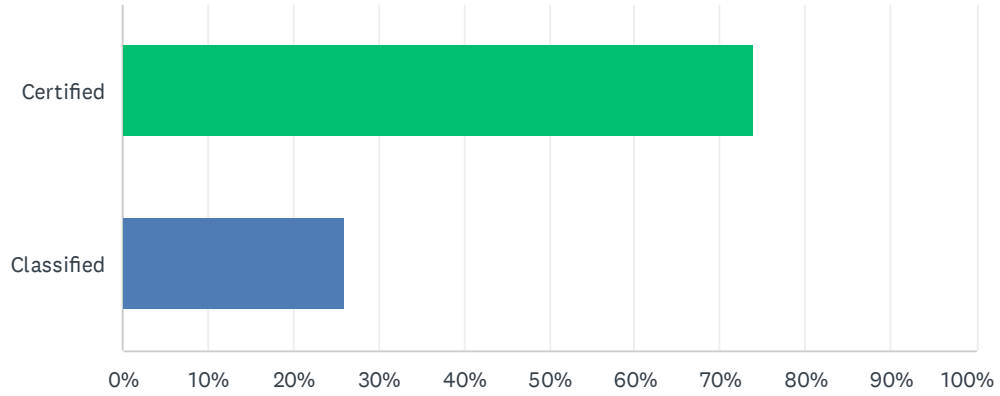
Answered: 69 Skipped: 0



ANSWER CHOICES	RESPONSES	
Lansing Early Childhood Program	0.00%	0
Lansing Elementary School	0.00%	0
Lansing Intermediate School	0.00%	0
Lansing Middle School	0.00%	0
Lansing High School	100.00%	69
District Office / District-Wide Services and Support	0.00%	0
TOTAL		69

Q2 Would you classify your role as certified (teacher or administrator) or classified (support)?

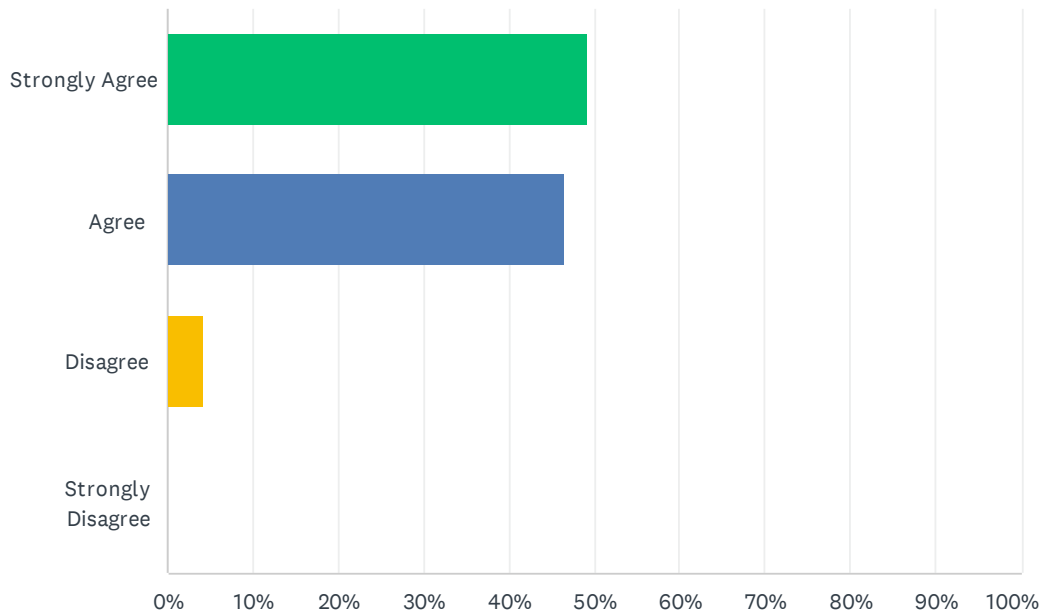
Answered: 69 Skipped: 0



ANSWER CHOICES	RESPONSES	
Certified	73.91%	51
Classified	26.09%	18
TOTAL		69

Q3 My interaction with my co-workers is helpful to me.

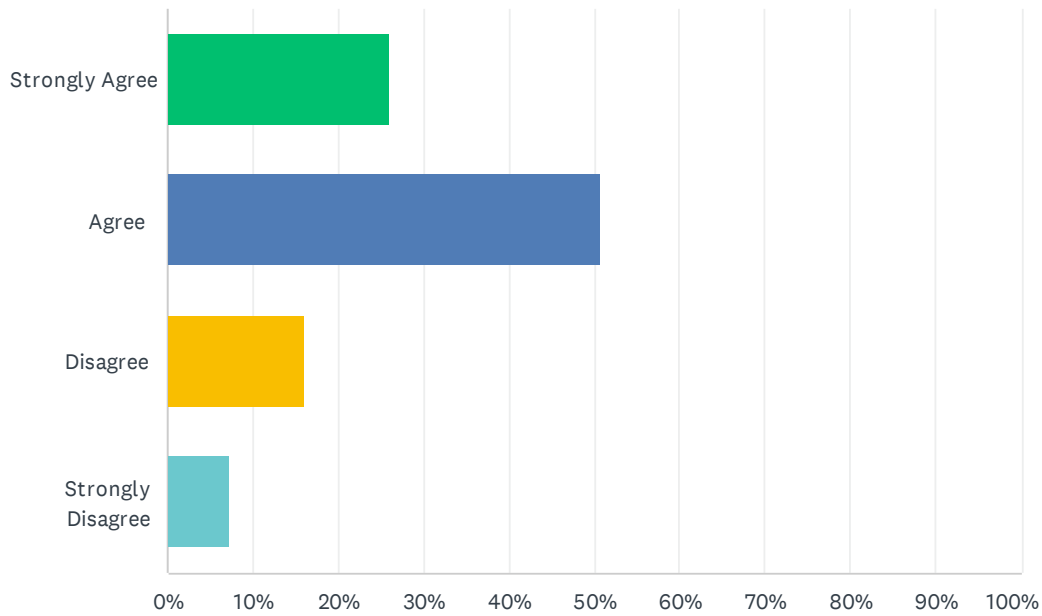
Answered: 69 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	49.28%	34
Agree	46.38%	32
Disagree	4.35%	3
Strongly Disagree	0.00%	0
TOTAL		69

Q4 I feel that my contributions are valued and I am treated fairly.

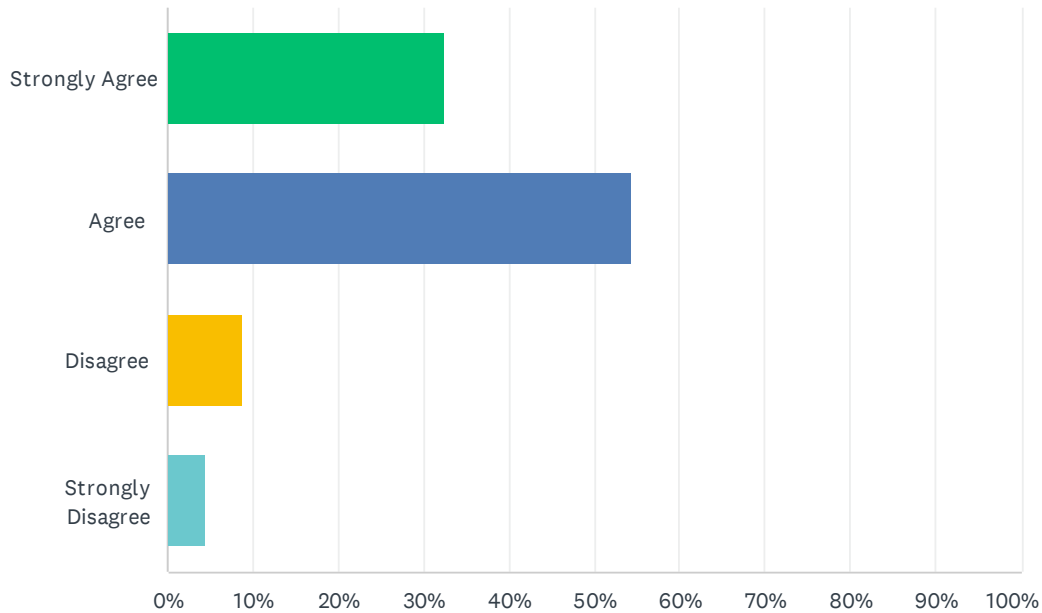
Answered: 69 Skipped: 0



ANSWER CHOICES	RESPONSES
Strongly Agree	26.09% 18
Agree	50.72% 35
Disagree	15.94% 11
Strongly Disagree	7.25% 5
TOTAL	69

Q5 I feel that my colleagues in our district hold high expectations for all students and support their academic, cultural, emotional, physical, and behavioral development.

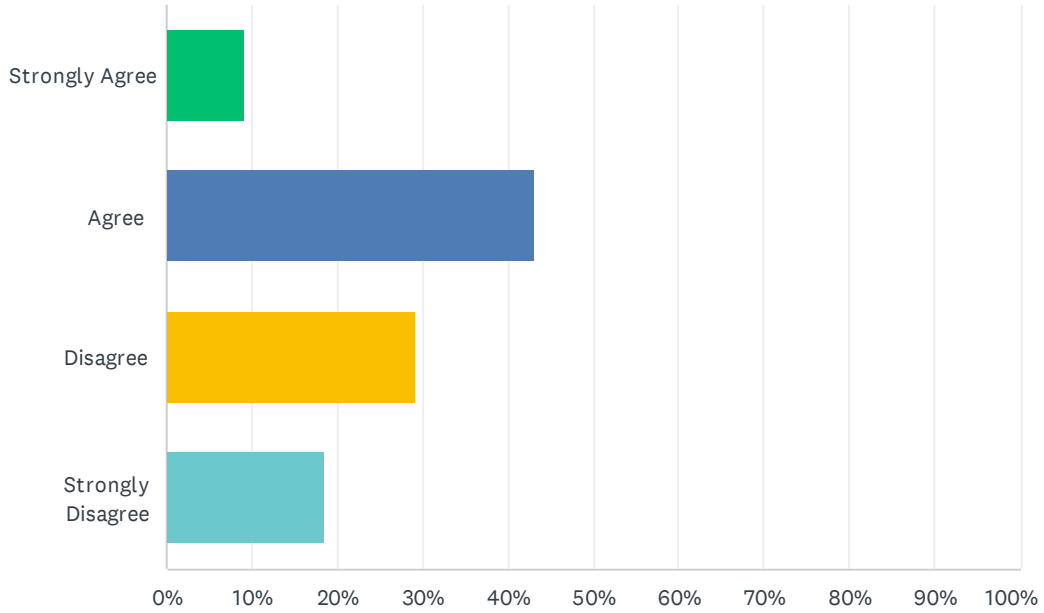
Answered: 68 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	32.35%	22
Agree	54.41%	37
Disagree	8.82%	6
Strongly Disagree	4.41%	3
TOTAL		68

Q6 I feel that the Board, leadership in my building/department, teachers, and staff care about students and inspire their best efforts.

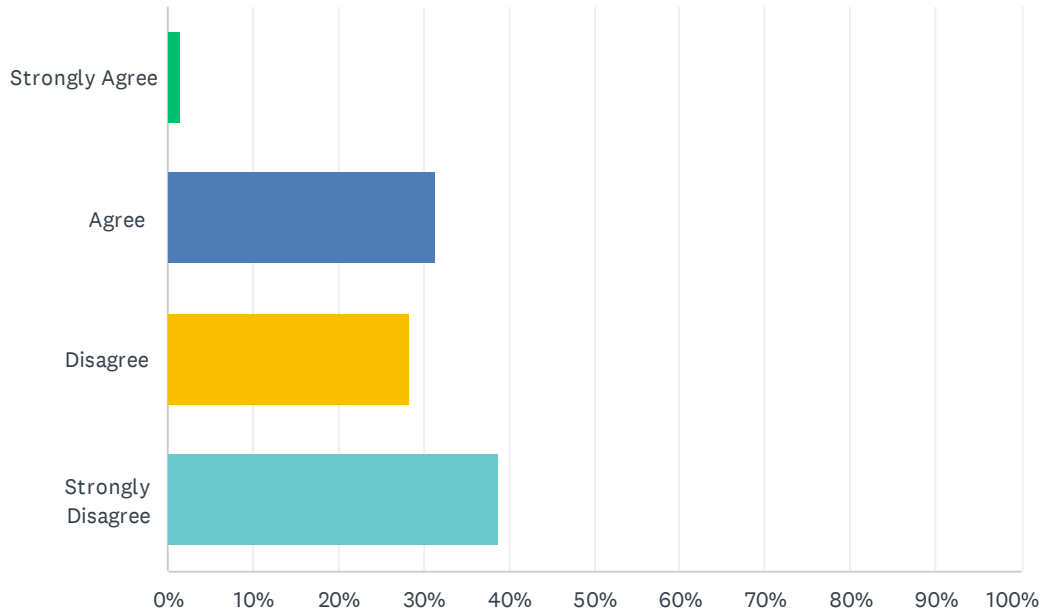
Answered: 65 Skipped: 4



ANSWER CHOICES	RESPONSES	
Strongly Agree	9.23%	6
Agree	43.08%	28
Disagree	29.23%	19
Strongly Disagree	18.46%	12
TOTAL		65

Q7 I feel I receive the support from The Board of Education and leadership in my building/department that is needed for me to be effective at my job.

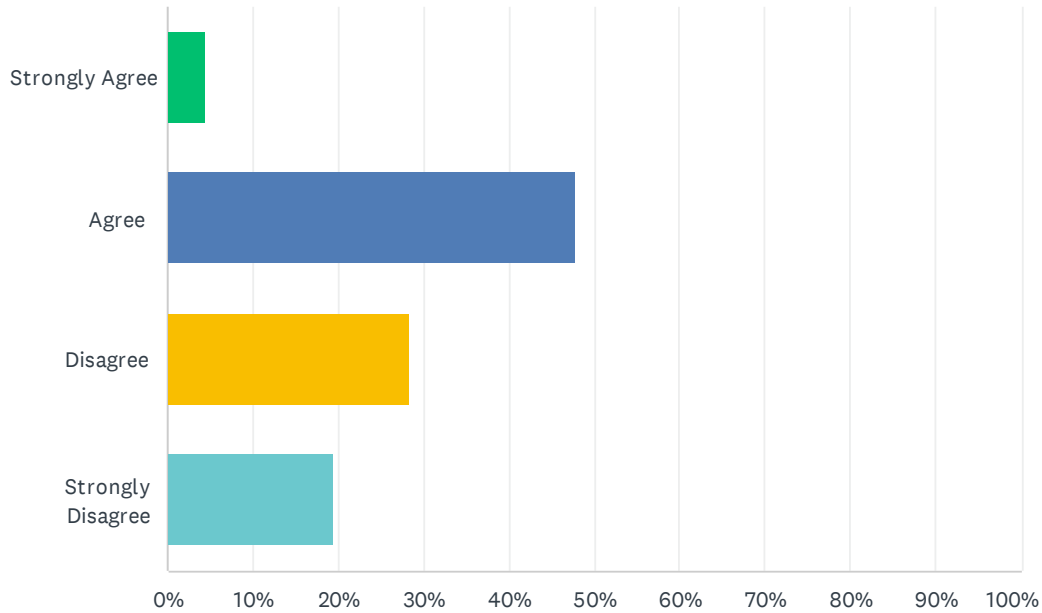
Answered: 67 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly Agree	1.49%	1
Agree	31.34%	21
Disagree	28.36%	19
Strongly Disagree	38.81%	26
TOTAL		67

Q8 I feel that the school district has developed and sustained a shared vision for the district.

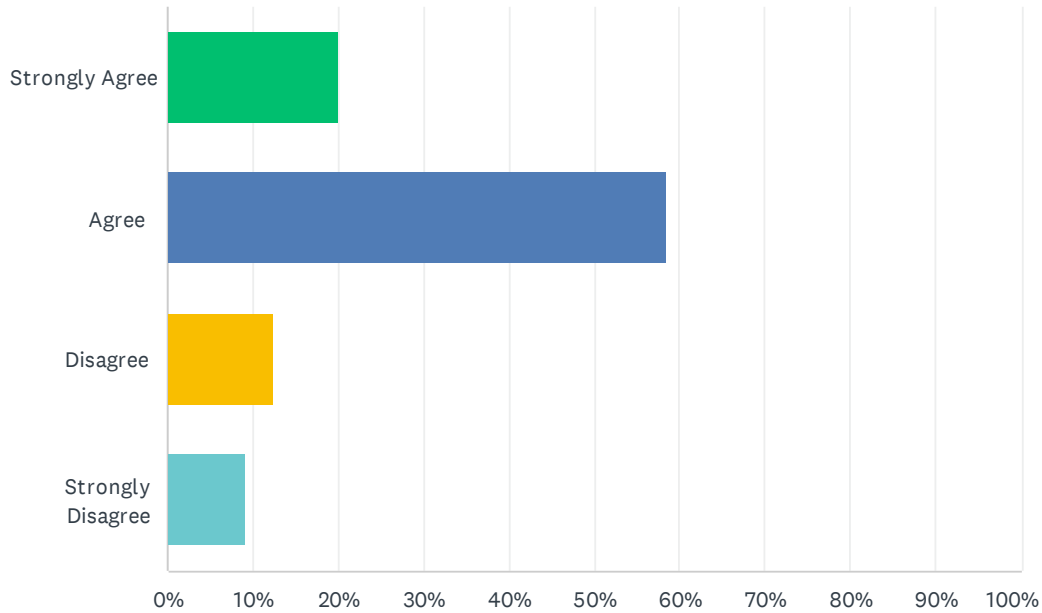
Answered: 67 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly Agree	4.48%	3
Agree	47.76%	32
Disagree	28.36%	19
Strongly Disagree	19.40%	13
TOTAL		67

Q9 I feel that leadership decisions are focused on academic performance and are data-driven and collaborative.

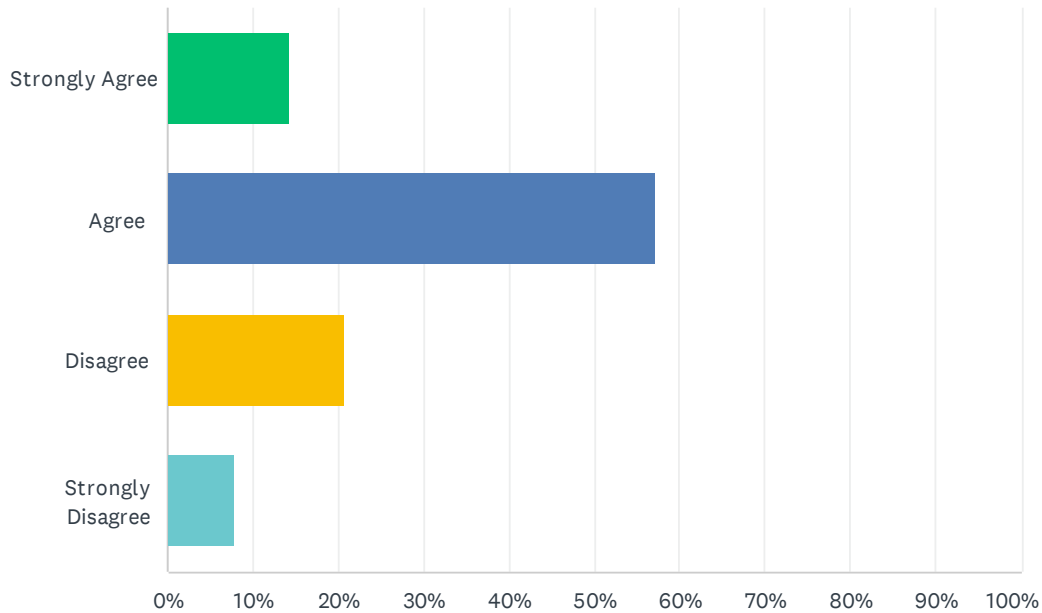
Answered: 65 Skipped: 4



ANSWER CHOICES	RESPONSES	
Strongly Agree	20.00%	13
Agree	58.46%	38
Disagree	12.31%	8
Strongly Disagree	9.23%	6
TOTAL		65

Q10 I feel that I have the instructional resources (textbooks, supplemental reading, and technology) to sufficiently and effectively deliver the curriculum.

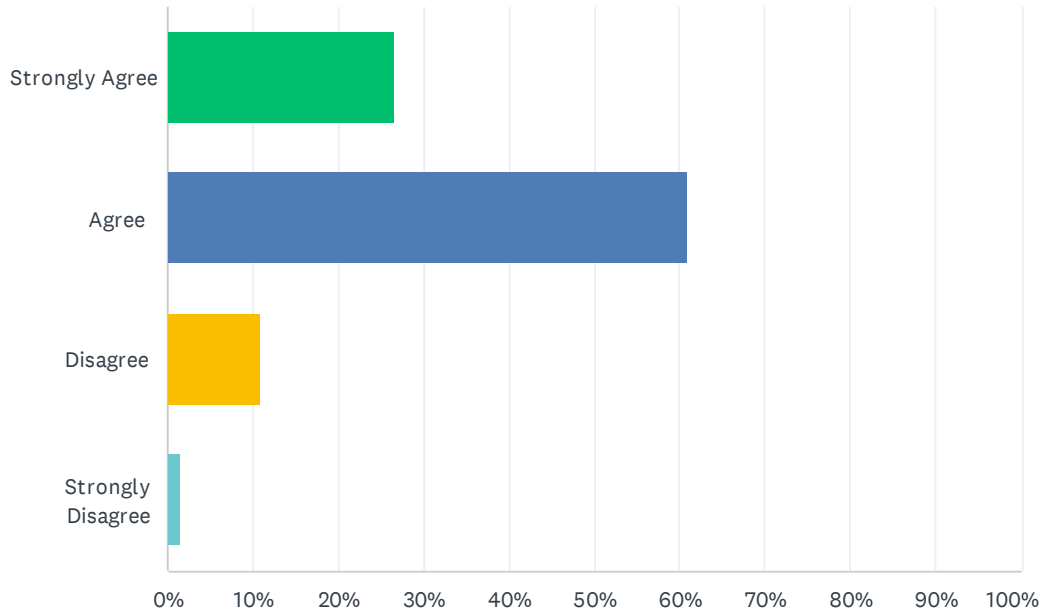
Answered: 63 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strongly Agree	14.29%	9
Agree	57.14%	36
Disagree	20.63%	13
Strongly Disagree	7.94%	5
TOTAL		63

Q11 I feel I am given the opportunity to work collaboratively with staff and co-workers to improve instruction and student performance.

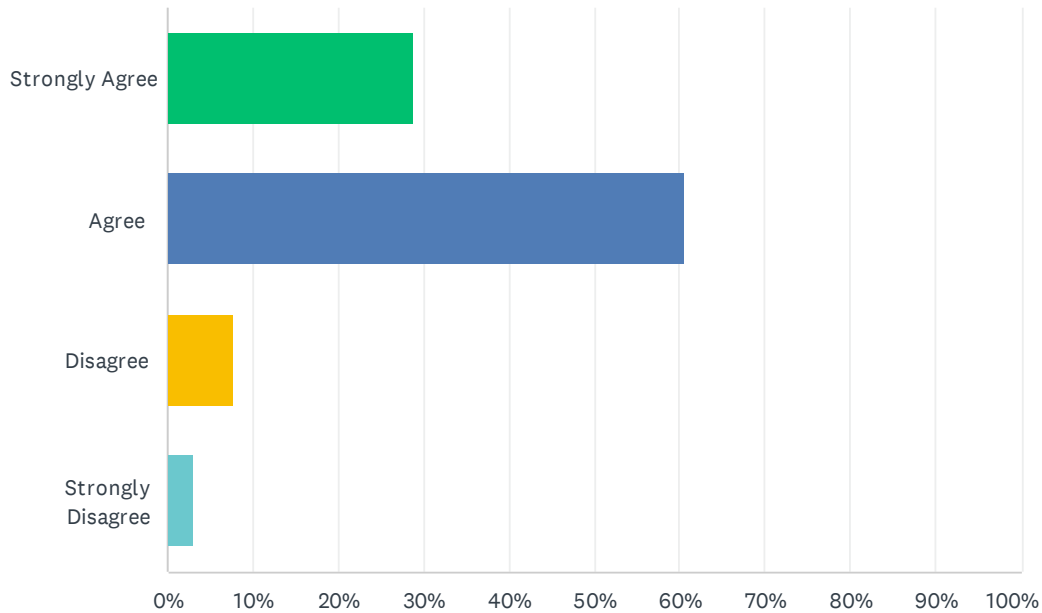
Answered: 64 Skipped: 5



ANSWER CHOICES	RESPONSES	
Strongly Agree	26.56%	17
Agree	60.94%	39
Disagree	10.94%	7
Strongly Disagree	1.56%	1
TOTAL		64

Q12 I feel leadership in my department/building communicates and enforces expectations for staff effectively through goal setting and establishing a professional work environment.

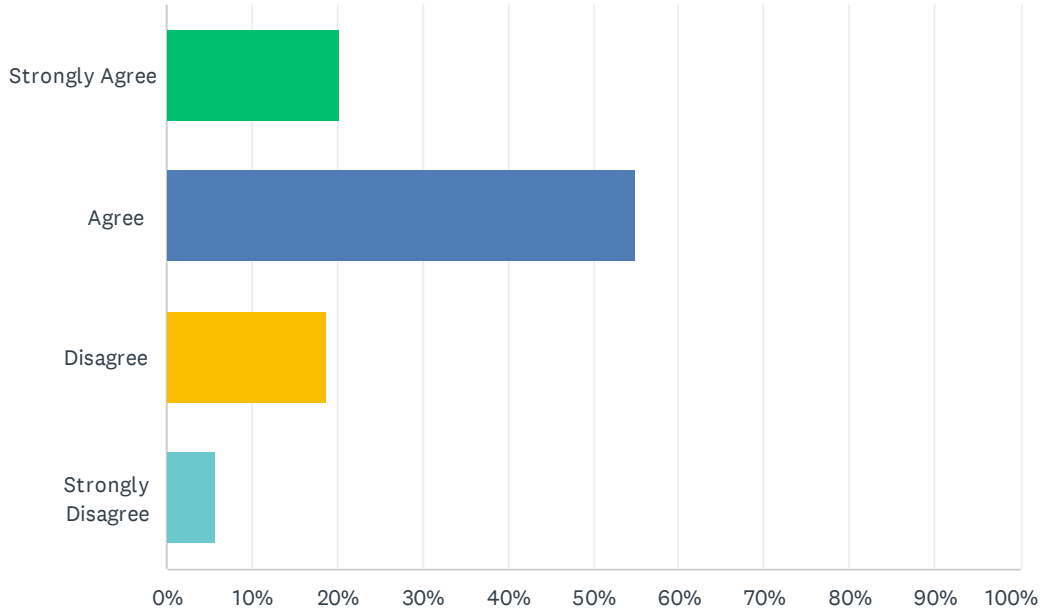
Answered: 66 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strongly Agree	28.79%	19
Agree	60.61%	40
Disagree	7.58%	5
Strongly Disagree	3.03%	2
TOTAL		66

Q13 I feel I work in a safe and orderly environment and that disruptions and inappropriate behaviors are dealt with properly and in a timely manner.

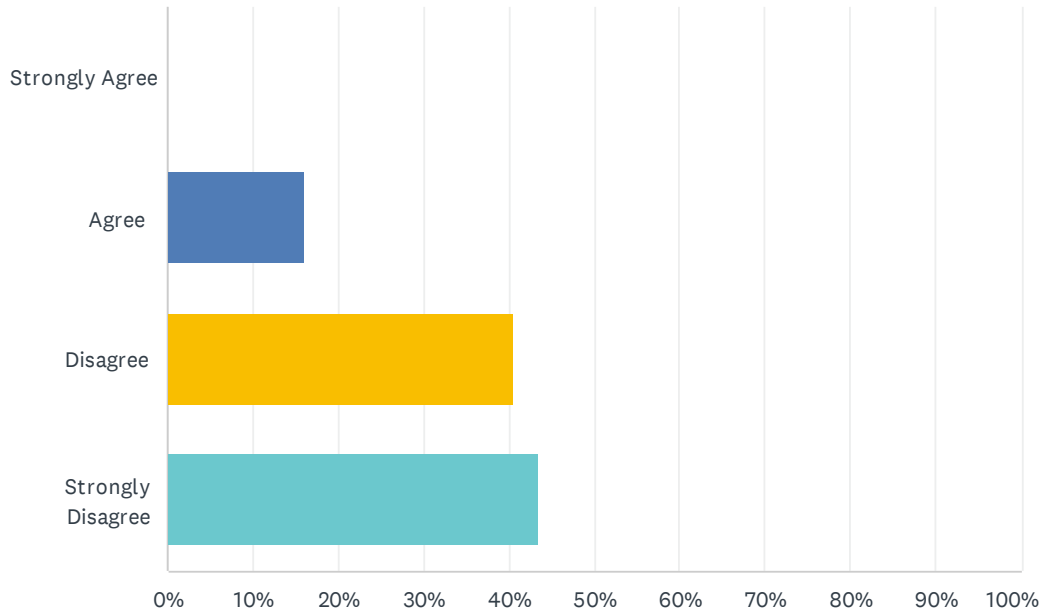
Answered: 69 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	20.29%	14
Agree	55.07%	38
Disagree	18.84%	13
Strongly Disagree	5.80%	4
TOTAL		69

Q14 I am satisfied with my pay, benefits, and other incentives.

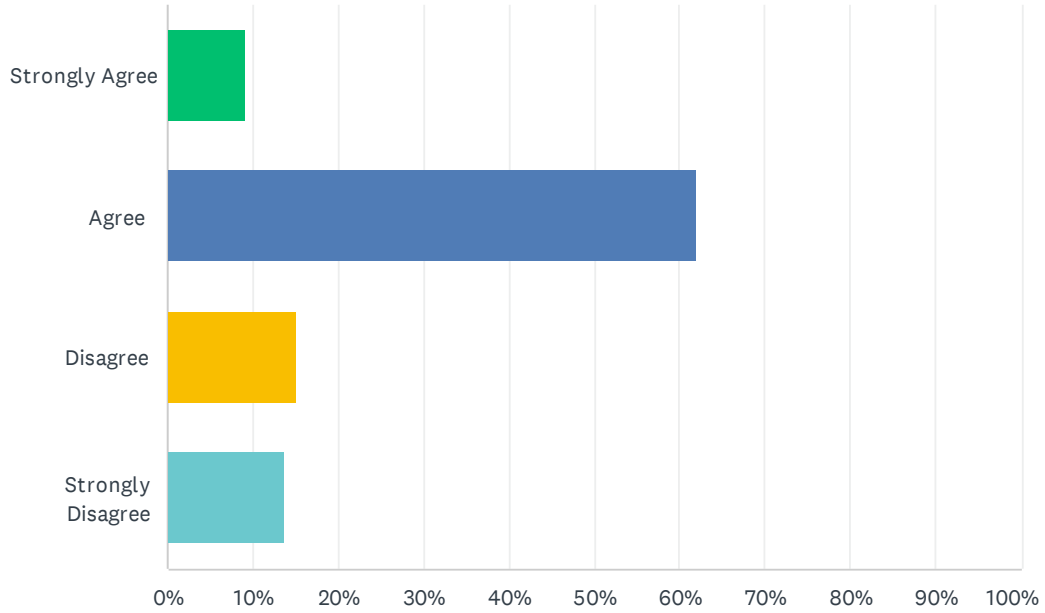
Answered: 69 Skipped: 0



ANSWER CHOICES	RESPONSES
Strongly Agree	0.00% 0
Agree	15.94% 11
Disagree	40.58% 28
Strongly Disagree	43.48% 30
TOTAL	69

Q15 I am satisfied with how responsive the central office is to my human resource issues.

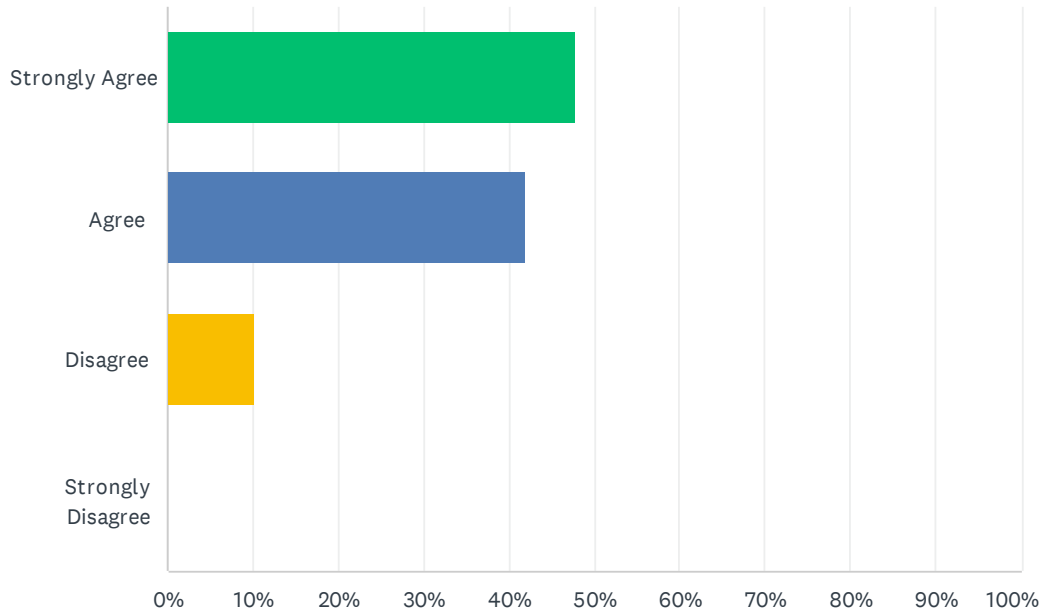
Answered: 66 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strongly Agree	9.09%	6
Agree	62.12%	41
Disagree	15.15%	10
Strongly Disagree	13.64%	9
TOTAL		66

Q16 I am satisfied with my relationship with my supervisor.

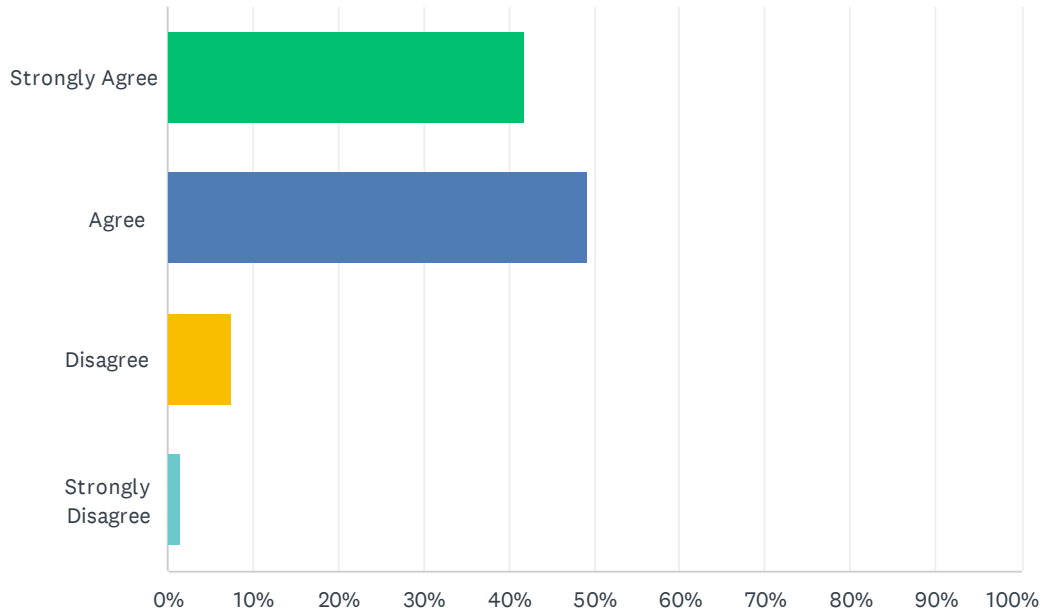
Answered: 69 Skipped: 0



ANSWER CHOICES	RESPONSES
Strongly Agree	47.83% 33
Agree	42.03% 29
Disagree	10.14% 7
Strongly Disagree	0.00% 0
TOTAL	69

Q17 My supervisor cares about my individual growth and opportunities as a professional.

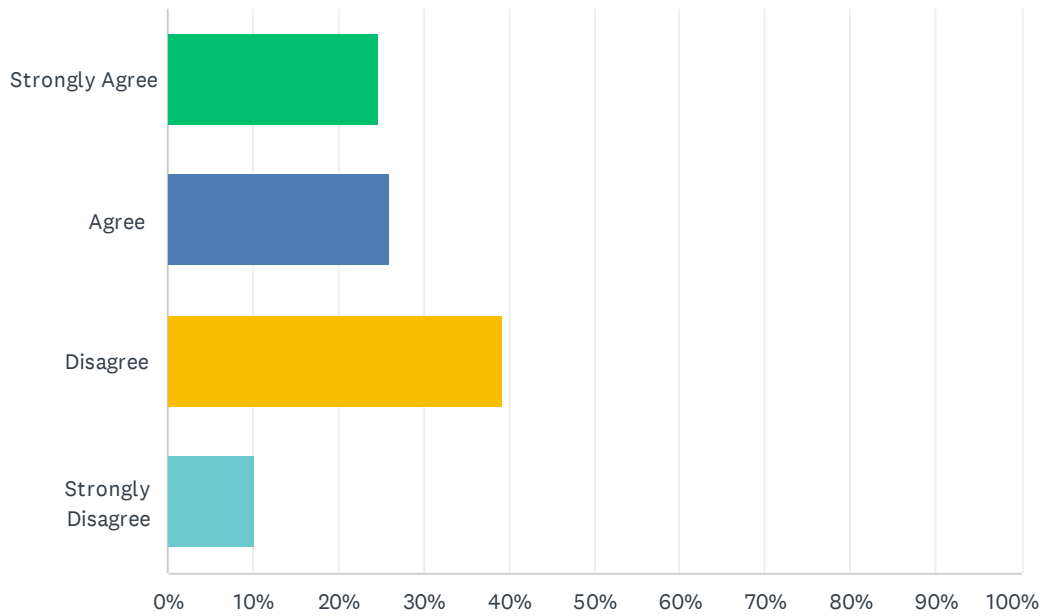
Answered: 67 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly Agree	41.79%	28
Agree	49.25%	33
Disagree	7.46%	5
Strongly Disagree	1.49%	1
TOTAL		67

Q18 I feel that in today's climate, my position may be at risk.

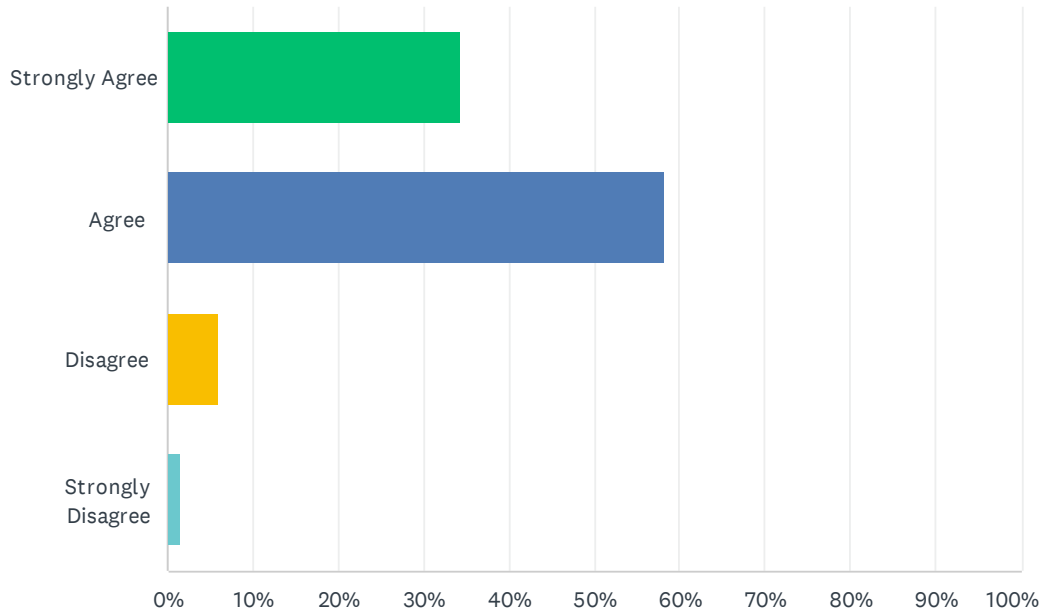
Answered: 69 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	24.64%	17
Agree	26.09%	18
Disagree	39.13%	27
Strongly Disagree	10.14%	7
TOTAL		69

Q19 My supervisor's expectations are realistic and challenge me to be better.

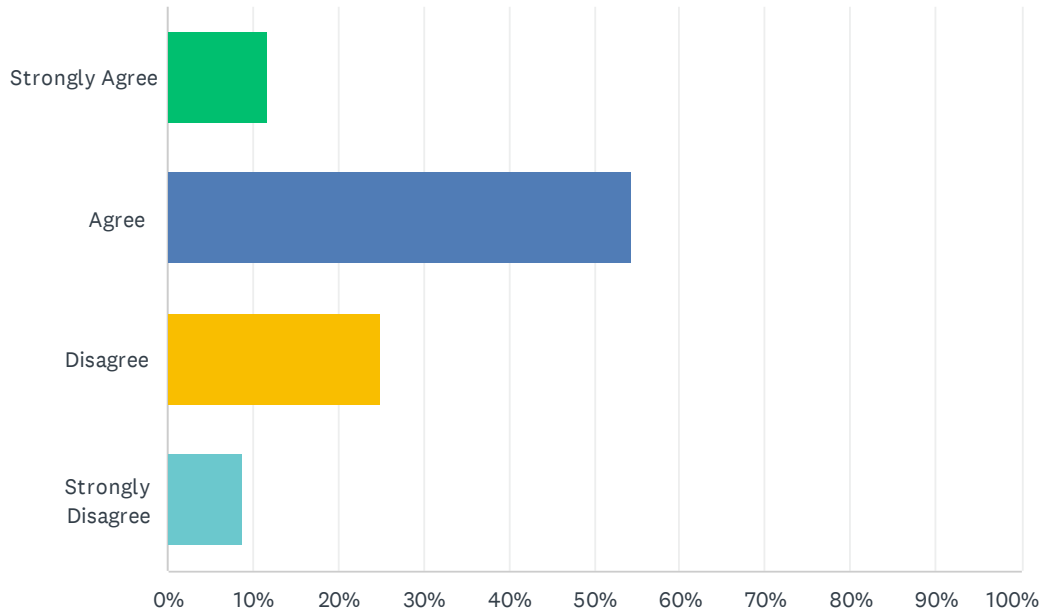
Answered: 67 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly Agree	34.33%	23
Agree	58.21%	39
Disagree	5.97%	4
Strongly Disagree	1.49%	1
TOTAL		67

Q20 I feel I have the opportunity to participate in meaningful, on-going, job embedded professional development.

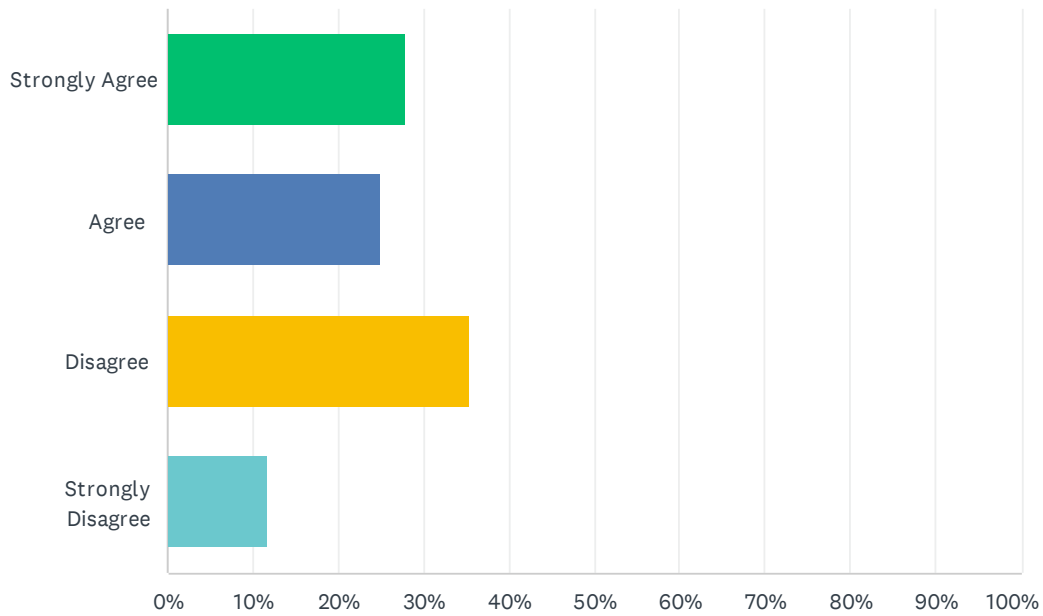
Answered: 68 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	11.76%	8
Agree	54.41%	37
Disagree	25.00%	17
Strongly Disagree	8.82%	6
TOTAL		68

Q22 I am considering looking for a job in my field at another school district.

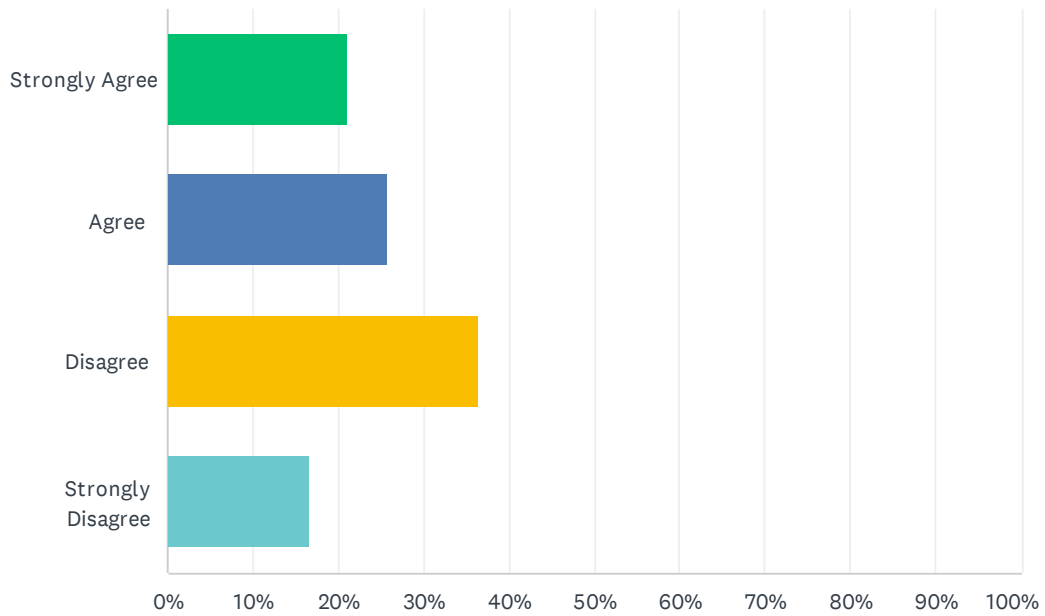
Answered: 68 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	27.94%	19
Agree	25.00%	17
Disagree	35.29%	24
Strongly Disagree	11.76%	8
TOTAL		68

Q23 I am considering looking for a new job in a field other than education.

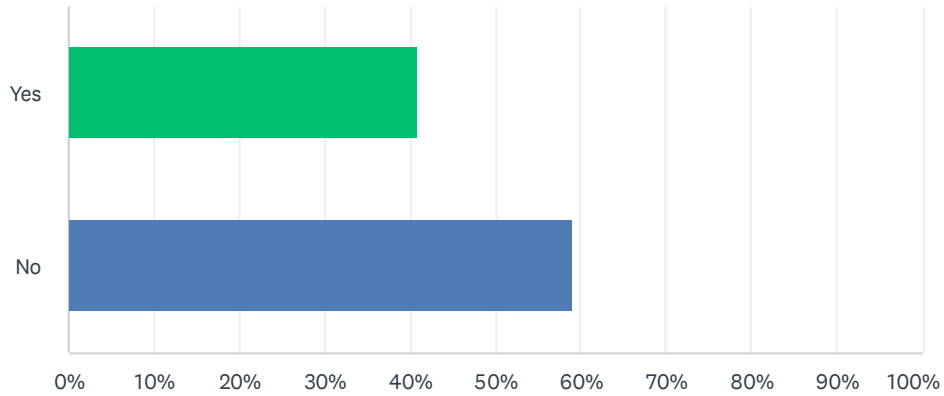
Answered: 66 Skipped: 3



ANSWER CHOICES	RESPONSES
Strongly Agree	21.21% 14
Agree	25.76% 17
Disagree	36.36% 24
Strongly Disagree	16.67% 11
TOTAL	66

Q26 Would you recommend working in this district to your family and friends?

Answered: 66 Skipped: 3



ANSWER CHOICES	RESPONSES	
Yes	40.91%	27
No	59.09%	39
TOTAL		66