



Lansing Unified School District 469

200 East Mary Street
Lansing, Kansas 66043
913-727-1100
www.usd469.net

Job Title: Supervisor of Grounds

Reports to: Superintendent

Purposes and Objectives of the Position:

The Supervisor of Grounds maintains school buildings and grounds in top condition to ensure full and productive use of district facilities. The goal of the Supervisor of Grounds is to enhance the educational program by maintaining clean, healthful, safe, and attractive physical facilities, both indoors and out. To accomplish these tasks, the Supervisor of Grounds must work closely with the staff and administration of USD 469.

Qualifications:

- Bachelor's Degree (preferred) or minimum five years successful experience in Facilities Management.
- Minimum three years successful experience with management of people.

Duties and Requirements:

- Maintain school grounds in top condition to ensure full and productive use of district facilities.
- Ensure that all activities conform to district guidelines.
- Appropriately operate all equipment and machinery as necessary.
- Give management direction for the constant upkeep and repair of all grounds in the district.
- Make recommendations for ordering district supplies. Prepare tentative operating budget on an annual basis and prepare cost estimates for various grounds keeping items for both the short and long term (five years).
- Maintain an annually updated equipment and maintenance inventory.
- Assume overall responsibility for the training of all new grounds keeping personnel.
- Examine and test new equipment, supplies and maintenance procedures. Recommend the purchase of supplies and equipment.
- Conduct periodic meetings with subordinate staff (at least 2 times per year) to review operational and safety guidelines, solicit recommendations from staff, and advise of any administrative directives from the central office.
- Prepares Supervisor of Grounds Report for BOE to be shared via Board Docs during each regular board meeting.
- Confer with superintendent two times per month to advise and update central office on matters relating to facilities operation and discuss problems involving operation of the physical plan, establish work responsibilities, and finalize work schedules/project completion dates.
- Oversee and ensure construction projects are put out for competitive bids, completed to specification in a timely manner.
- Recommend employment and annually evaluate grounds personnel.

Approved by BOE 12/13/21

- Meet with the superintendent yearly for an annual evaluation.
- Oversee the completion of grounds work orders in a timely manner.
- Adhere to all district health and safety policies.
- Create and present Capital Outlay Plan for grounds.
- Perform other related duties as assigned.

Physical Requirements / Environmental Conditions:

- Requires physical exertion to manually move, lift, carry, pull, or push heavy objects or materials.
- Must be able to perform manual tasks requiring moderate physical strength, to include lifting and handling objects up to 50 pounds in weight.
- Requires stooping, kneeling, crawling, bending, turning, and reaching.
- Requires climbing and balancing.
- Must work indoors and outdoors year-round.
- Must work in noisy and crowded environments.
- Must work in and around dust, fumes, and odors.

The district reserves the right to modify job duties or job descriptions at any time.

USD 469 Board of Education Policies

Knowledge, Skills, and Abilities Required:

- Ability to work cooperatively and constructively with others, including the ability to communicate effectively with a broad number of audiences.
- Ability to manage job responsibilities and to meet the established district outcomes.
- Ability to use necessary district-identified computer hardware and software, and other district-provided technology.
- Ability to physically adapt to the compressed time schedule of a school day and year.