

## 2019-2020 CERTIFIED SALARY SCHEDULE

**BASE** 40,174  
**DOWN** 803 2%  
**ACROSS** 1,607 4%

STEP	BS	BS+10	BS+20	NBS/MS OR BS+35	NBS/MS+10 GR HRS	NBS/MS+20 GR HRS	EDS OR NBS/MS+35 GR HRS
1	40,174	41,781	43,388	44,995	46,602	48,209	49,816
2	40,977	42,584	44,191	45,798	47,405	49,012	50,619
3	41,781	43,388	44,995	46,602	48,209	49,816	51,423
4	42,584	44,191	45,798	47,405	49,012	50,619	52,226
5	43,388	44,995	46,602	48,209	49,816	51,423	53,029
6	44,191	45,798	47,405	49,012	50,619	52,226	53,833
7	44,995	46,602	48,209	49,816	51,423	53,029	54,636
8	45,798	47,405	49,012	50,619	52,226	53,833	55,440
9	46,602	48,209	49,816	51,423	53,029	54,636	56,243
10	47,405	49,012	50,619	52,226	53,833	55,440	57,047
11	48,209	49,816	51,423	53,029	54,636	56,243	57,850
12	49,012	50,619	52,226	53,833	55,440	57,047	58,654
13	49,816	51,423	53,029	54,636	56,243	57,850	59,457
14		52,226	53,833	55,440	57,047	58,654	60,261
15			54,636	56,243	57,850	59,457	61,064
16			55,440	57,047	58,654	60,261	61,868
17				57,850	59,457	61,064	62,671
18				58,654	60,261	61,868	63,475
19				59,457	61,064	62,671	64,278
20				60,261	61,868	63,475	65,082
21				61,064	62,671	64,278	65,885
22				61,868	63,475	65,082	66,689
23				62,671	64,278	65,885	67,492
24				63,475	65,082	66,689	68,296
25				64,278	65,885	67,492	69,099
26					66,689	68,296	69,902
27						69,099	70,706
28							71,509
							72,313
							73,116

School improvement work outside the duty day will be compensated at \$17.00/hour to include:

- QPA
- Curriculum
- Councils
- Committees

Other work outside the duty day will be compensated at \$17.00/hour to include:

- In-house substituting
- Tutoring
- After School Village
- Homebound Services

Other work outside the duty day will be compensated at \$12.00/hour to include:

- Support of student activities
- Paid lunchroom supervision

Per Occurrence, a half hour is defined as any time over 24 minutes, and an hour is defined as any time over 48 minutes.

The additional monies awarded in the 2010-11 contract year will not be removed from their salary for the involved (frozen) teachers in future years.