

**MINUTES OF BUDGET DISCUSSION/REGULAR BOARD MEETING, AUGUST 8, 2005,
6:30 P.M.**

MEMBERS PRESENT: Mr. Bode, Mrs. Gowdy, Mr. Gephart, Ms. Alsdurf, Mr. Nicholas, Dr. Courtney, Mrs. Stevenson.

OTHERS PRESENT: Dr. Bagby, Dr. Hughes, Doniaell Brandt, Jeff Andrews, Steve Dike, Kerry Brungardt, Tim Newton, Rick McKee, Dale Bohannon.

BUDGET DISCUSSION: The 2005-06 budget was discussed.

Motion was made by Mr. Bode, seconded by Mrs. Gowdy and the vote was 7-0 to hold the Budget Hearing on August 22, 2005 at 6:00 P.M. at the Lansing Middle School Choir Room for the purpose of hearing and answering objections of taxpayers relating to the proposed use of all funds and the amount of tax to be levied.

CALL TO ORDER: Mr. Bode called the regular meeting to order at 7:00 P.M. All members were present.

CONSENT AGENDA: Motion was made by Mrs. Gowdy, seconded by Mr. Bode, and the vote was 7-0 in favor to approve the agenda as amended and the consent agenda as presented:

ADD: 9.1.1 Additional 4th Grade Teacher

ACKNOWLEDGMENTS: Mr. Dike acknowledged Francie Driscoll, Ginny Carmichael, Debra Sorrel, Connie Hamilton, Linda Tubbs, Kristie Wessel, and Mr. Wessel for all the hard work they have done during enrollment.

Mrs. Jorgenson acknowledged Rena Kowaleski, Carolyn Jaqua, Marianne Walker, and Tina Silva for their hard work during enrollment and the custodial staff, Amy and Joey, for doing a great job on having the intermediate building ready for school to start.

Mr. Newton acknowledged the custodial staff for the work they did on getting the building ready for school to start.

Mr. Brungardt acknowledged Missy Allen for organizing the enrollment and the middle school staff for their hard work enrolling students. He also acknowledged Dale and his staff on their hard work to get the school ready for the new year.

Dr. Hughes acknowledged the central office secretaries for all their hard work.

Mr. Bode acknowledged the four principals, Dr. Bagby, and Dr. Hughes for all their hard work.

Mr. Gephart acknowledged the principals for all their accomplishments throughout the past year.

HEALTH INSURANCE: Motion was made by Mr. Nicholas, seconded by Mrs. Gowdy, and the vote was 7-0 in favor to allow Dr. Bagby to select the health insurance

provider for the district staff.

EMPLOYEE ASSISTANCE PROGRAM:

Motion was made by Mrs. Gowdy, seconded by Dr. Courtney, and the vote was 7-0 in favor to approve the TMHC proposal with the usual three visits per employee at \$2.50 per month including a \$400.00 startup fee.

OUT OF DISTRICT STUDENTS:

Motion was made by Mr. Bode, seconded by Ms. Alsdurf, and the vote was 7-0 in favor to approve the recommendation of the out of district students, as presented, pending enrollment.

JOINT CITY COUNCIL/BOARD:

Motion was made by Mrs. Gowdy, seconded by Mr. Nicholas, and the vote was 7-0 in favor to host the Joint City Council/Board meeting on September 12, 2005 at 6:00 pm at Lansing Middle School Choir Room.

GOVERNMENTAL RELATIONS REPRESENTATIVES:

Motion was made by Mr. Bode, seconded by Ms. Alsdurf, and the vote was 7-0 in favor to appoint Mrs. Stevenson and Mrs. Gowdy as the KASB Governmental Relations representatives.

NEW DECISIONS CONTRACT:

Motion was made by Mr. Bode, seconded by Mr. Gephart, and the vote was 7-0 in favor to approve Susan Murphy as the New Decisions Coordinator.

HANDBOOKS:

Motion was made by Mr. Gephart, seconded by Mrs. Gowdy, and the vote was 7-0 in favor to approve the Classified Staff Handbook, the Substitute Handbook, and the Professional Development Plan and to exclude the Certified Staff Handbook.

EXECUTIVE SESSION:

Motion was made by Mr. Bode, seconded by Mr. Nicholas, and the vote was 7-0 in favor to enter Executive Session for 20 minutes at 7:48 P.M. for the purpose of discussing personnel matters for non-elected personnel to protect the privacy interests of identifiable individuals, to discuss matters affecting a student to protect the privacy interests of the individual to be discussed, and to discuss negotiations to protect the public interest in negotiating a fair and equitable contract.

Returned to regular session at 8:10 P.M.

Motion was made by Mr. Gephart, seconded by Mr. Nicholas, and the vote was 4-0 in favor to enter Executive Session for 15 minutes at 8:12 P.M. for the purpose of discussing personnel matters for non-elected personnel to protect the privacy interests of identifiable individuals, to discuss matters affecting a student to protect the privacy interests of the individual to be discussed, and to discuss negotiations to protect the public interest in negotiating a fair and equitable contract.

Returned to regular session at 8:27 P.M.

PERSONNEL:

Motion was made by Mr. Bode, seconded by Mrs. Gowdy, and the vote was 7-0 in favor to appoint the elementary, half-time reading teacher to

a full-time position due to the additional funding from the State for At-Risk students.

Motion was made by Mr. Bode, seconded by Mr. Gephart, and the vote was 7-0 in favor to accept the resignation of David Mosier, as science teacher.

Motion was made by Mrs. Gowdy, seconded by Mrs. Stevenson, and the vote was 7-0 in favor to add an additional 4th grade teacher.

Motion was made by Mr. Nicholas, seconded by Mr. Gephart, and the vote was 7-0 in favor to appoint Vickie Kelly as half-time kindergarten teacher

Motion was made by Mrs. Gowdy, seconded by Mr. Bode, and the vote was 7-0 in favor to appoint Mary Bell from half-time to full-time Reading Specialist for the 2005-06 school year.

DISCUSSION ITEMS:

Various items were presented to the Board that reflects changes in school law and in school finance.

Preliminary field survey with plans for a street and storm sewer lines accessing East Mary Street from the high school parking lot was discussed. This will be necessary during the construction of the auditorium and to be designed as a permanent access road.

Dr. Hughes informed the board she has been meeting with the 14 new teachers. They have been going over staff development, curriculum, procedures, etc.

Board Retreat was discussed. The time, date, and place will be discussed at the board meeting on September 12.

Reciting the Pledge of Allegiance before board meetings was discussed.

ADJOURN:

Motion was made by Mrs. Gowdy, seconded by Ms. Alsdurf, and the vote was 7-0 in favor of adjournment.

The meeting adjourned at 8:36 p.m.