

2009-2010 CERTIFIED SALARY SCHEDULE

BASE 34,814
DOWN 696 2%
ACROSS 1,393 4%

STEP	BS	BS+10	BS+20	NBS/MS OR BS+35	NBS/MS+10 GR HRS	NBS/MS+20 GR HRS	EDS OR NBS/MS+35 GR HRS
1	34,814	36,206	37,599	38,991	40,384	41,776	43,169
2	35,510	36,903	38,295	39,688	41,080	42,473	43,865
3	36,206	37,599	38,991	40,384	41,776	43,169	44,562
4	36,903	38,295	39,688	41,080	42,473	43,865	45,258
5	37,599	38,991	40,384	41,776	43,169	44,562	45,954
6	38,295	39,688	41,080	42,473	43,865	45,258	46,650
7	38,991	40,384	41,776	43,169	44,562	45,954	47,347
8	39,688	41,080	42,473	43,865	45,258	46,650	48,043
9	40,384	41,776	43,169	44,562	45,954	47,347	48,739
10	41,080	42,473	43,865	45,258	46,650	48,043	49,435
11	41,776	43,169	44,562	45,954	47,347	48,739	50,132
12	42,473	43,865	45,258	46,650	48,043	49,435	50,828
13		44,562	45,954	47,347	48,739	50,132	51,524
14			46,650	48,043	49,435	50,828	52,221
15			47,347	48,739	50,132	51,524	52,917
16				49,435	50,828	52,221	53,613
17				50,132	51,524	52,917	54,309
18				50,828	52,221	53,613	55,006
19				51,524	52,917	54,309	55,702
20				52,221	53,613	55,006	56,398
21				52,917	54,309	55,702	57,094
22				53,613	55,006	56,398	57,791
23				54,309	55,702	57,094	58,487
24				55,006	56,398	57,791	59,183
25					57,094	58,487	59,880
26						59,183	60,576
27							61,272
28							61,968

School improvement work outside the duty day will be compensated at \$16.00/hour to include:

- 1400-110 NCA
- QPA
- Curriculum
- Councils
- Committees

Other work outside the duty day will be compensated at \$16.00/hour to include:

- 1300-110 In-house substituting
- Tutoring

Other work outside the duty day will be compensated at \$11.50/hour to include:

- 1700-110 Support of student activities
- 1300-110 Paid lunchroom supervision

Per Occurrence, a half hour is defined as any time over 24 minutes, and an hour is defined as any time over 48 minutes.

2009-2010 Supplemental Salary Schedule

BASE 34,814

COLUMN	A	B	C	D	E	F	G	H
% of BASE	15.00%	10.50%	9.00%	7.50%	6.00%	4.50%	3.25%	2.00%
\$ AMOUNT DOWN	\$90	\$75	\$65	\$55	\$45	\$35	\$25	\$15
STEP								
1	5,222	3,655	3,133	2,611	2,089	1,567	1,131	696
2	5,312	3,730	3,198	2,666	2,134	1,602	1,156	711
3	5,402	3,805	3,263	2,721	2,179	1,637	1,181	726
4	5,492	3,880	3,328	2,776	2,224	1,672	1,206	741
5	5,582	3,955	3,393	2,831	2,269	1,707	1,231	756
6	5,672	4,030	3,458	2,886	2,314	1,742	1,256	771
7	5,762	4,105	3,523	2,941	2,359	1,777	1,281	786
8	5,852	4,180	3,588	2,996	2,404	1,812	1,306	801
9	5,942	4,255	3,653	3,051	2,449	1,847	1,331	816
10	6,032	4,330	3,718	3,106	2,494	1,882	1,356	831
11	6,122	4,405	3,783	3,161	2,539	1,917	1,381	846
12	6,212	4,480	3,848	3,216	2,584	1,952	1,406	861
13	6,302	4,555	3,913	3,271	2,629	1,987	1,431	876
14	6,392	4,630	3,978	3,326	2,674	2,022	1,456	891
15	6,482	4,705	4,043	3,381	2,719	2,057	1,481	906

Percentages will be calculated as a percentage of the base salary.

Placement will be based on activity's column assignment and years of experience in that activity, not year of teaching.

Credit will be given for prior secondary or post-secondary coaching/sponsor experience even if in another district.

DRIVER'S EDUCATION HOURLY RATE will be calculated as follows:

100% of base salary (\$34,814) divided by 188 contract days
divided by 7.75 = \$23.89 per hour effective January 2010